

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2016

Preparer Contact Information

Entity Name Lake Elsinore
 Human Resources Web Page www.lake-elsinore.org/city-hall/city-departments/administrative-services/human-re
 Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2016-11983341100.xlsx

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employee Contribution: - - - - -			
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation/Deferred Contribution Plan
1.		PLANNING	SR PLANNER		80,745	103,053	69,365	681		2% @ 60	0	6,929	0	6,514
2.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	1,700			na	0		0	
3.		ECONOMIC DEV	GIS ANALYST		67,132	85,679	83,615		4,464	2.5% @ 55	0	9,176	0	17,713
4.		FINANCE	PROJECT ANALYST		180,000	225,000	1,764			na	0		0	
5.		ENGINEERING	MANAGEMENT ANALYST		72,189	92,135	0		22,086	2% @ 60	0	585	0	1,662
6.		BUILDING & SAFETY	BUILDING AND CODE ENF MANAGER		106,773	136,272	129,565		6,427	2.5% @ 55	0	13,888	0	15,738
7.		COMMUNITY CNTR	WATER SAFETY INSTRUCTOR		26,007	31,612	5,755	127		na	0		0	
8.		COMMUNITY CNTR	WATER SAFETY INSTRUCTOR		26,007	31,612	3,729			na	0		0	
9.		BUILDING & SAFETY	OFFICE SPECIALIST III		43,755	55,844	55,634			2.5% @ 55	0	6,186	0	17,237
10.		INFORMATION SYSTEMS	INFORMATION SYSTEM ANALYST		83,018	105,954	93,296		2,376	2% @ 62	0	8,609	0	8,341
11.		FINANCE	FINANCE MANAGER		106,773	136,272	109,505		4,237	2% @ 60	0	9,517	0	10,180
12.		BUILDING & SAFETY	BUILDING INSPECTOR		56,124	71,631	16,081			2% @ 60	0	1,127	0	
13.		BUILDING & SAFETY	BUILDING INSPECTOR		56,124	71,631	68,742			2.5% @ 55	0	7,484	0	17,351
14.		COMMUNITY CNTR	RECREATION SPECIALIST		26,007	31,612	3,161			na	0		0	
15.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER II		40,451	51,627	46,275	230		2.5% @ 55	0	5,459	0	19,950
16.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	800			na	0		0	
17.		PARK SERVICES	MAINTENANCE WORKER II		40,451	51,627	47,352	1,135		2.5% @ 55	0	5,330	0	16,842
18.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		45,858	58,528	50,528	146		2% @ 62	0	6,613	0	7,197
19.		FLEET	MECHANIC		40,451	51,627	49,894	2,252		2.5% @ 55	0	7,975	0	9,447
20.		PUBLIC WORKS ADMIN	EQUIPMENT OPERATOR		49,894	63,679	55,770	1,072	1,166	2.5% @ 55	0	3,277	0	6,908
21.		CITY MANAGER	INTERN		20,800	20,800	1,700			na	0		0	
22.		CITY MANAGER	SR MANAGEMENT ANALYST		83,018	105,954	91,597		4,075	2% @ 60	0	7,171	0	15,573
23.		COMMUNITY CNTR	RECREATION SUPERVISOR		67,132	85,679	64,433	610		2% @ 60	0	4,898	0	17,487
24.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		35,318	45,075	27,971	3,438		2% @ 62	0	3,969	0	5,246
25.		PUBLIC WORKS ADMIN	EQUIPMENT OPERATOR		49,894	63,679	62,808	4,798		2.5% @ 55	0	6,765	0	17,351
26.		PUBLIC WORKS ADMIN	PUBLIC WORKS SUPERINTENDENT		99,658	127,192	121,705		1,145	2.5% @ 55	0	13,439	0	17,351
27.		FLEET	CHIEF MECHANIC		67,132	85,679	79,327	1,821		2.5% @ 55	0	8,685	0	17,351
28.		CITY CLERK	CITY CLERK		123,323	157,394	123,323		2,638	2% @ 60	0	10,905	0	8,623
29.		ENGINEERING	SR CIVIL ENGINEER		85,290	108,854	6,420			2% @ 62	0	470	0	1,024
30.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER II		40,451	51,627	50,382	638		2.5% @ 55	0	2,319	0	8,497
31.		COMMUNITY CNTR	WATER SAFETY INSTRUCTOR		26,007	31,612	2,678			na	0		0	
32.		ENGINEERING	ADMINISTRATIVE ASSISTANT		49,894	63,679	49,311			2% @ 60	0	3,812	0	16,187
33.		PARK SERVICES	SR LEAD WORKER STREET OPER		60,312	76,975	68,141	1,887		2.5% @ 55	0	4,160	0	9,752
34.		COMMUNITY CNTR	WATER SAFETY INSTRUCTOR		26,007	31,612	4,576			na	0		0	
35.		ENGINEERING	CITY ENGINEER		123,323	157,394	103,490		3,960	2% @ 62	0	7,424	0	14,834
36.		FINANCE	ACCOUNTANT I		49,894	63,679	59,647	328		2% @ 62	0	7,745	0	8,163
37.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	300			na	0		0	
38.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		35,318	45,075	19,656	1,687		2% @ 62	0	2,933	0	4,669
39.		COMMUNITY CNTR	RECREATION AIDE		20,800	26,547	2,245			na	0		0	

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							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation/Deferred Defined Contribution Plan	Health, Dental, Vision
40.		CITY CLERK	DEPUTY CITY CLERK		53,120	67,797	61,393		1,183	600	2% @ 60	0	7,898	0	7,197
41.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		35,318	45,075	2,792	178			2% @ 62	0	429	0	651
42.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	1,900				na	0		0	
43.		PARK SERVICES	MAINTENANCE WORKER I COMMUNITY SERVICES		35,318	45,075	1,853		30,000		2% @ 60	0	137	0	988
44.		SENIOR CENTER	CORDINATOR		53,120	67,797	0		30,000		2.5% @ 55	0		0	
45.		ENGINEERING	SR CIVIL ENGINEER		85,290	108,854	7,526				2% @ 62	0	798	0	720
46.		COMMUNITY CNTR	RECREATION AIDE HR RISK MANAGEMENT		20,800	26,547	4,817	50			na	0		0	
47.		HUMAN RESOURCES	ANALYST		63,123	80,563	0		30,000		2.5% @ 55	0		0	
48.		COMMUNITY CNTR	RECREATION LEADER		22,373	27,259	16,572	398			2% @ 62	0	548	0	
49.		BUILDING & SAFETY	BUILDING INSPECTOR		56,124	71,631	56,756	357			2% @ 62	0	3,958	0	15,051
50.		CITY COUNCIL	CITY COUNCIL MEMBER SPECIAL EVENTS		4,800	4,800	2,730				na	0		0	17,155
51.		RECREATION	COORDINATOR		53,120	67,797	57,290	1,066			2.5% @ 55	0	8,782	0	7,896
52.		FINANCE	ACCOUNT SPECIALIST II INFORMATION TECHNOLOGY		38,048	48,560	47,253				2.5% @ 55	0	5,074	0	15,738
53.		INFORMATION SYSTEMS	MANAGER		106,773	136,272	117,052		3,565	2,807	2% @ 62	0	11,417	0	8,163
54.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	1,600				na	0		0	
55.		COMMUNITY CNTR	RECREATION AIDE		20,800	26,547	10,978	276			2% @ 62	0	365	0	
56.		FINANCE	PROJECT ASSISTANT		52,000	52,000	12,762				2% @ 62	0	871	0	1,898
57.		PLANNING	PRINCIPAL PLANNER		85,290	108,854	107,364	539	3,273		2% @ 60	0	11,128	0	7,411
58.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	400				na	0		0	
59.		FINANCE	FINANCE ADMINISTRATOR		92,108	117,554	103,889		1,953		2.5% @ 55	0	11,141	0	15,738
60.		COMMUNITY CNTR	RECREATION LEADER CODE ENFORCEMENT OFFICER		22,373	27,259	9,370				2.5% @ 55	0	1,004	0	
61.		CODE ENFORCEMENT	I		45,858	58,528	50,358	161	1,072	600	2.5% @ 55	0	6,028	0	21,211
62.		COMMUNITY CNTR	RECREATION AIDE CODE ENFORCEMENT		20,800	26,547	3,172				na	0		0	
63.		CODE ENFORCEMENT	ADMINISTRATOR		92,108	117,554	78,011	2,027	4,882	1,965	2.5% @ 55	0	9,857	0	19,950
64.		PLANNING	PLANNING MANAGER		106,773	136,272	117,437		2,674	3,246	2% @ 62	0	8,564	0	15,585
65.		CITY COUNCIL	CITY COUNCIL MEMBER		4,800	4,800	3,236				na	0		0	16,512
66.		CITY COUNCIL	CITY COUNCIL MEMBER		4,800	4,800	816				na	0		0	16,229
67.		SENIOR CENTER	RECREATION LEADER		22,373	27,259	12,604				na	0		0	
68.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,123	80,563	73,188				2.5% @ 55	0	8,418	0	17,351
69.		RECREATION	PROJECT ANALYST		180,000	225,000	8,190				na	0		0	
70.		COMMUNITY CNTR	WATER SAFETY INSTRUCTOR COMMUNITY DEVELOPMENT		26,007	31,612	3,563				na	0		0	
71.		PLANNING	TECH		49,894	63,679	262		46,756		2.5% @ 55	0	4,990	0	
72.		CITY COUNCIL	CITY COUNCIL MEMBER		4,800	4,800	4,800				na	0	1,773	0	8,407
73.		PUBLIC WORKS ADMIN	GENERAL SERVICES MANAGER		106,773	136,272	116,465		2,080	406	2% @ 60	0	8,571	0	16,105
74.		FACILITIES	MAINTENANCE WORKER II		40,451	51,627	48,186	3,253	946	600	2.5% @ 55	0	5,337	0	17,351
75.		COMMUNITY CNTR	RECREATION AIDE		20,800	26,547	2,905				na	0		0	
76.		ENGINEERING	ENGINEERING INSPECTOR		70,518	90,001	85,031	5,387			2% @ 62	0	5,821	0	14,689
77.		PUBLIC WORKS ADMIN	PUBLIC WORKS SUPERVISOR		67,132	85,679	76,562	711		600	2.5% @ 55	0	8,549	0	18,517

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							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
78.		PARK SERVICES	PARK SPECIALIST		49,894	63,679	1,585		50,138		2.5% @ 55	0	5,489	0	
79.		SENIOR CENTER	COMMUNITY SERVICES CORDINATOR		53,120	67,797	31,762				2% @ 60	0	2,450	0	9,422
80.		HUMAN RESOURCES	HR RISK MANAGEMENT ANALYST		63,123	80,563	63,859				2.5% @ 55	0	6,902	0	15,616
81.		PLANNING	COMMUNITY DEVELOPMENT TECH		49,894	63,679	22,841	72			2% @ 62	0	2,298	0	3,074
82.		COMMUNITY CNTR	WATER SAFETY INSTRUCTOR		26,007	31,612	3,532				na	0		0	
83.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,123	80,563	66,640				2.5% @ 55	0	8,017	0	21,115
84.		PUBLIC WORKS ADMIN	OFFICE SPECIALIST I		29,427	37,558	15,514				2% @ 62	0		0	
85.		FINANCE	ACCOUNT SPECIALIST II		38,048	48,560	47,402	140			2.5% @ 55	0	5,201	0	17,351
86.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	900				na	0		0	
87.		PLANNING	ASSOCIATE PLANNER		67,132	85,679	0		30,000		2.5% @ 55	0		0	
88.		CITY CLERK	OFFICE SPECIALIST II		33,842	43,192	37,331	27		600	2% @ 60	0	5,274	0	9,447
89.		COMMUNITY CNTR	RECREATION AIDE		20,800	26,547	10,530	83			2% @ 62	0	346	0	
90.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		35,318	45,075	18,807	1,299		67	2% @ 62	0	1,387	0	8,244
91.		RECREATION	VOLUNTEER COORDINATOR		31,185	37,906	10,940				na	0		0	
92.		ENGINEERING	ENGINEERING INSPECTOR		70,518	90,001	79,495	2,932			2.5% @ 55	0	8,961	0	21,115
93.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	700				na	0		0	
94.		FINANCE	ACCOUNT SPECIALIST II		38,048	48,560	811				2.5% @ 55	0	102	0	
95.		PARK SERVICES	LEAD WORKER PARKS		52,885	67,496	1,390		44,189		2.5% @ 55	0	4,952	0	
96.		COMMUNITY CNTR	RECREATION AIDE		20,800	26,547	7,527				na	0		0	
97.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		35,318	45,075	27,081	1,465		156	2% @ 62	0	2,991	0	6,409
98.		RECREATION	OFFICE SPECIALIST II		33,842	43,192	37,950	221		600	2% @ 62	0	4,724	0	9,833
99.		GRAFFITI	GRAFFITI TECHNICIAN		40,451	51,627	48,907			600	2.5% @ 55	0	5,432	0	16,535
100.		BUILDING & SAFETY	SR COMMUNITY DEVELOPMENT TECH		63,123	80,563	71,129			600	2.5% @ 55	0	8,080	0	17,237
101.		BUILDING & SAFETY	COMMUNITY DEVELOPMENT TECH		49,894	63,679	49,488			600	2% @ 62	0	5,304	0	8,444
102.		FINANCE	ASSISTANT CITY MANAGER		173,133	210,444	157,342		21,753	5,453	2% @ 60	0	11,782	0	19,371
103.		RECREATION	DIRECTOR OF COMMUNITY SVS		123,323	157,394	146,995		3,315	5,535	2% @ 60	0	10,591	0	16,301
104.		SENIOR CENTER	RECREATION SPECIALIST		26,007	31,612	1,500				na	0		0	
105.		LAKE SERVICES	SR LEAD WORKER LAKES		60,312	76,975	0		69,012		2.5% @ 55	0		0	
106.		COMMUNITY CNTR	RECREATION SPECIALIST		26,007	31,612	16,404	101			2.5% @ 55	0	1,759	0	
107.		PLANNING	DIRECTOR OF COMM DEVELOPMENT		123,323	157,394	154,600		4,843	5,756	2% @ 60	0	11,044	0	14,689
108.		CODE ENFORCEMENT	COMMUNITY DEVELOPMENT TECH		49,894	63,679	58,775				2.5% @ 55	0	6,458	0	15,738
109.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,123	80,563	77,265	69			2.5% @ 55	0	8,416	0	10,300
110.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		35,318	45,075	26,091	1,102			2% @ 62	0	3,917	0	5,246
111.		CITY COUNCIL	CITY COUNCIL MEMBER		4,800	4,800	4,800				na	0		0	1,489
112.		PARK SERVICES	MAINTENANCE WORKER I		35,318	45,075	40,513	3,461	749	600	2% @ 62	0	4,199	0	9,365
113.		LAKE SERVICES	MAINTENANCE WORKER II		40,451	51,627	6,237	428	38,525		2.5% @ 55	0	680	0	1,339
114.		COMMUNITY CNTR	RECREATION AIDE		20,800	26,547	2,968				na	0		0	
115.		CITY MANAGER	EXECUTIVE ASSISTANT		53,120	67,796	59,404		1,183	240	2% @ 62	0	7,717	0	6,625

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116.		PLANNING	OFFICE SPECIALIST III		43,755	55,844	45,538	1,904			2% @ 62	0	4,831	0	10,173
117.		ENGINEERING	OFFICE SPECIALIST I		29,427	37,558	9,275				na	0		0	
118.		INFORMATION SYSTEMS	IT TECHNICIAN I		49,894	63,679	47,590			360	2% @ 62	0	3,348	0	12,197
119.		INFORMATION SYSTEMS	BUSINESS PROCESS ANALYST		83,018	105,954	75,184				2% @ 62	0	5,121	0	12,302
120.		COMMUNITY CNTR	RECREATION AIDE		20,800	26,547	928				na	0		0	
121.		COMMUNITY CNTR	RECREATION LEADER		22,373	27,259	3,878				na	0		0	
122.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER II		40,451	51,627	49,344	691			2.5% @ 55	0	5,266	0	9,820
123.		CITY MANAGER	CITY MANAGER		180,000	225,000	207,717		15,923	4,305	2% @ 60	0	22,474	0	
124.		RECREATION	MANAGEMENT ANALYST		72,189	92,135	72,598			480	2% @ 62	0	7,324	0	8,503
125.		FINANCE	ACCOUNTANT I		49,894	63,679	42,238			378	2% @ 62	0	6,900	0	6,675
126.		PUBLIC WORKS ADMIN	OFFICE SPECIALIST III		43,755	55,844	41,794	1,256		600	2.5% @ 55	0	5,488	0	16,301