

State Controller's Office - Local Government Programs and Services Division
Cities - Local Government Compensation Report - Calendar Year 2017

Preparer Contact Information

[Refer to the 2017 GCC Reporting Instructions for more details](#)

Entity Name	Lake Elsinore		
Human Resources Web Page	http://www.lake-elsinore.org/city-hall/city-departments/administrative-services/hu		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11983341100.xlsx

Preparer Name	Jennifer Perrault
Phone Number	951-674-3124 ext. 231
E-mail Address	jperrault@lake-elsinore.org

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---			Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"				
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
1.		PLANNING	SENIOR PLANNER		80,745	103,054	98,146	1,274	0	0	2% @ 60	0	7,046		9,432
2.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	1,200	0	0	0	N/A	0	0		0
3.		ECONOMIC DEVELOPMENT	GIS ANALYST		67,132	85,679	1,483	0	49,814	0	2.5% @ 55	0	160		0
4.		BUILDING AND SAFETY	BUILDING AND CODE ENF MANAGER		106,773	136,272	133,872	0	37,821	3,050	2.5% @ 55	0	14,841		15,553
5.		RECREATION	RECREATION AIDE		20,800	26,547	9,899	91	0	0	N/A	0	0		0
6.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	150	0	0	0	N/A	0	0		0
7.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	2,206	155	0	0	N/A	0	0		0
8.		BUILDING AND SAFETY	OFFICE SPECIALIST III		43,755	55,844	55,365	42	0	2,668	2.5% @ 55	0	6,546		16,384
9.		INFORMATION TECHNOLOGY	INFORMATION SYSTEM ANALYST		83,018	105,954	98,790	0	2,495	480	2% @ 62	0	6,536		11,212
10.		FINANCE	FINANCE MANAGER		106,773	136,273	118,909	0	1,528	2,880	2% @ 60	0	8,533	1050	9,598
11.		BUILDING AND SAFETY	BUILDING INSPECTOR		56,124	71,630	18,915	0	0	650	2% @ 60	0	1,418		0
12.		BUILDING AND SAFETY	BUILDING INSPECTOR		56,124	71,630	69,237	1,188	1,378	2,556	2.5% @ 55	0	8,116		16,498
13.		RECREATION	RECREATION SPECIALIST		26,007	31,612	13,188	137	0	0	N/A	0	0		0
14.		PUBLIC WORKS	MAINTENANCE WORKER II		40,451	54,208	49,824	3,142	22,460	3,159	2.5% @ 55	0	6,262		16,498
15.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	1,500	0	0	0	N/A	0	0		0
16.		PUBLIC WORKS	MAINTENANCE WORKER II		40,451	54,208	12,483	957	14,819	0	2.5% @ 55	0	1,523		5,181
17.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		45,858	59,991	53,440	689	0	1,550	2% @ 62	0	3,556		9,955
18.		PUBLIC WORKS	MECHANIC		40,451	54,208	52,894	5,582	6,932	1,750	2.5% @ 55	0	5,939		11,397
19.		RECREATION	RECREATION AIDE		20,800	26,547	1,365	0	0	0	N/A	0	0		0
20.		PUBLIC WORKS	EQUIPMENT OPERATOR		49,894	63,679	60,423	6,025	1,283	375	2.5% @ 55	0	7,018	1050	7,879
21.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,076	9	0	0	N/A	0	0		0
22.		CITY MANAGER	INTERN		20,800	29,201	20	0	0	0	N/A	0	0		0
23.		CITY MANAGER	SENIOR MANAGEMENT ANALYST		83,018	105,954	87,798	0	4,266	480	2% @ 60	0	6,728		12,513
24.		RECREATION	RECREATION SUPERVISOR		67,132	85,679	71,931	854	0	480	2% @ 60	0	5,331		12,161
25.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	37,582	2,587	0	1,132	2% @ 62	0	2,523		10,682
26.		PUBLIC WORKS	EQUIPMENT OPERATOR		49,894	63,679	60,655	5,413	39,799	6,020	2.5% @ 55	0	7,535		16,498
27.		PUBLIC WORKS	PUBLIC WORKS SUPERINTENDENT		99,658	127,191	122,044	0	58,521	8,248	2.5% @ 55	0	14,658		16,498
28.		RECREATION	RECREATION AIDE		20,800	26,547	2,693	0	0	0	N/A	0	0		0
29.		PUBLIC WORKS	CHIEF MECHANIC		67,132	85,679	81,698	3,316	28,834	900	2.5% @ 55	0	9,355		16,498
30.		CITY CLERK	CITY CLERK		123,323	157,394	130,327	0	6,848	880	2% @ 60	0	9,344		10,568
31.		ENGINEERING	SENIOR CIVIL ENGINEER		85,290	108,854	90,953	0	1,725	0	2% @ 62	0	6,461		13,348
32.		PUBLIC WORKS	MAINTENANCE WORKER II		40,451	54,208	15,749	0	0	439	2.5% @ 55	0	2,006		16,498
33.		RECREATION	RECREATION AIDE		20,800	26,547	5,341	51	0	0	N/A	0	0		0
34.		PUBLIC WORKS	ADMINISTRATIVE ASSISTANT		49,894	63,679	50,779	1,020	0	0	2% @ 60	0	4,143		13,234
35.		PUBLIC WORKS	SENIOR LEAD WORKER		60,312	76,975	67,351	3,719	13,730	4,649	2.5% @ 55	0	9,050		16,498
36.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	4,735	171	0	0	N/A	0	0		0
37.		ENGINEERING	CITY ENGINEER		123,323	157,395	143,944	0	0	10,728	2% @ 62	0	7,957		13,348

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11983341100.xlsx

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Phone Number	951-674-3124 ext. 231
E-mail Address	jperrault@lake-elsinore.org

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
38.		FINANCE	ACCOUNTANT I		49,894	66,863	57,596	350	0	0	2% @ 62	0	4,162	1050	9,598
39.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	37,639	7,003	3,744	3,075	2% @ 62	0	2,527		12,047
40.		RECREATION	RECREATION LEADER		22,373	27,259	11,910	102	0	0	N/A	0	0		0
		FINANCE	HUMAN RESOURCES SPECIALIST		53,120	67,796	31,279	0	0	392	2% @ 62	0	2,117		7,455
41.															
42.		CITY CLERK	DEPUTY CITY CLERK		53,120	67,796	47,302	133	42,666	600	2% @ 60	0	3,436		8,729
43.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	36,907	3,768	1,498	1,846	2% @ 62	0	2,457		10,032
44.		RECREATION	RECREATION AIDE		20,800	26,547	1,187	0	0	0	N/A	0	0		0
45.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	1,500	0	0	0	N/A	0	0		0
46.		ENGINEERING	SENIOR CIVIL ENGINEER		85,290	108,854	101,671	0	1,812	0	2% @ 62	0	6,784	1050	9,598
47.		RECREATION	RECREATION LEADER		22,373	27,259	8,138	17	0	0	N/A	0	0		0
48.		RECREATION	RECREATION SPECIALIST		26,007	31,612	16,243	311	0	0	2% @ 62	0	1,062		0
49.		BUILDING AND SAFETY	BUILDING INSPECTOR		56,124	71,630	60,715	741	0	650	2% @ 62	0	4,225		12,513
50. Y		CITY COUNCIL	CITY COUNCIL MEMBER		4,800	4,800	2,235	0	0	0	N/A	0	0		15,663
		RECREATION	SPECIAL EVENTS COORDINATOR		53,120	67,796	60,153	211	0	0	2.5% @ 55	0	6,545		10,032
51.															
52.		FINANCE	ACCOUNT SPECIALIST II		38,048	50,988	49,223	0	0	0	2.5% @ 55	0	5,339		15,553
		INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY MANAGER		106,773	136,272	120,462	0	2,318	2,880	2% @ 62	0	7,921	1050	9,598
53.															
54.		RECREATION	RECREATION AIDE		20,800	26,547	7,314	277	0	0	2% @ 62	0	479		0
55.		FINANCE	PROJECT ASSISTANT		52,000	52,000	49,754	1,031	0	0	2% @ 62	0	3,403		12,061
56.		PLANNING	PRINCIPAL PLANNER		85,290	108,854	96,374	0	8,373	0	2% @ 60	0	7,818		13,348
57.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	1,400	0	0	0	N/A	0	0		0
58.		FINANCE	FINANCE ADMINISTRATOR		92,108	117,555	109,095	0	33,635	0	2.5% @ 55	0	11,822		15,553
59.		RECREATION	RECREATION LEADER		22,373	27,259	8,691	248	0	0	2.5% @ 55	0	941		0
		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		45,858	59,991	56,118	865	1,126	1,550	2.5% @ 55	0	6,658		16,498
60.															
		CODE ENFORCEMENT	CODE ENFORCEMENT ADMINISTRATOR		92,108	117,555	87,100	0	13,019	650	2.5% @ 55	0	10,895		16,498
61.															
62.		PLANNING	PLANNING MANAGER		106,773	136,272	121,279	0	3,369	2,880	2% @ 60	0	9,310		12,513
63. Y		CITY COUNCIL	MAYOR		4,800	4,800	832	0	0	0	N/A	0	0		15,663
64. Y		CITY COUNCIL	CITY COUNCIL MEMBER		4,800	4,800	0	0	0	0	N/A	0	0		13,047
65.		SENIOR CENTER	RECREATION LEADER		22,373	27,259	12,050	17	0	0	2% @ 62	0	44		0
		ENGINEERING	SENIOR ENGINEERING TECHNICIAN		63,123	80,562	73,938	0	0	1,569	2.5% @ 55	0	8,894		16,498
66.															
67.		PLANNING	PROJECT ANALYST		180,000	225,000	3,623	0	0	0	N/A	0	0		0
		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,794	98	0	0	N/A	0	0		0
68.															
		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	750	0	0	0	N/A	0	0		0
69.															
70.		SENIOR CENTER	RECREATION SPECIALIST		26,007	31,612	1,261	0	0	0	N/A	0	0		0
71.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	34,503	4,215	1,426	1,552	2% @ 62	0	2,295		10,373
72. Y		CITY COUNCIL	CITY COUNCIL MEMBER		4,800	4,800	4,800	0	0	0	N/A	0	0		10,462
		PUBLIC WORKS	GENERAL SERVICES MANAGER		106,773	136,272	124,885	0	0	920	2% @ 60	0	9,391		12,513
73.															
74.		PUBLIC WORKS	MAINTENANCE WORKER II		40,451	54,208	50,349	1,694	2,701	900	2.5% @ 55	0	5,955		16,498
75.		CITY MANAGER	EXECUTIVE ASSISTANT I		53,120	67,796	61,386	0	6,061	480	2% @ 62	0	4,078		9,556

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							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
76.		SENIOR CENTER	RECREATION AIDE		20,800	26,547	6,959	95	0	0	N/A	0	0		0
77.		ENGINEERING	ENGINEERING INSPECTOR		70,518	90,001	86,776	2,645	0	650	2% @ 62	0	5,890		12,411
		PUBLIC WORKS	PUBLIC WORKS SUPERVISOR		67,132	85,679	82,074	3,275	26,537	900	2.5% @ 55	0	9,464		16,498
78.		SENIOR CENTER	COMMUNITY SERVICES COORDINATOR		53,120	67,796	51,609	201	0	0	2% @ 60	0	3,961		12,411
79.		HUMAN RESOURCES	HUMAN RESOURCES ANALYST		63,123	80,562	70,262	0	2,292	0	2.5% @ 55	0	7,608		9,204
80.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,495	0	0	0	N/A	0	0		0
81.		PLANNING	COMMUNITY DEVELOPMENT TECHNICIAN		49,894	63,679	51,066	193	136	0	2% @ 62	0	3,342		10,376
82.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,391	0	0	0	N/A	0	0		0
83.		ENGINEERING	SENIOR ENGINEERING TECHNICIAN		63,123	80,562	72,550	0	0	0	2.5% @ 55	0	8,507		16,498
84.		FINANCE	FISCAL OFFICER		85,290	108,854	77,253	0	3,967	0	2% @ 60	0	5,548	1050	8,887
85.		COMMUNITY SERVICES	INTERN		20,800	29,201	767	8	0	0	N/A	0	0		0
86.		PUBLIC WORKS	OFFICE SPECIALIST I		29,427	37,558	1,168	0	0	0	2% @ 62	0	77		0
87.		FINANCE	ACCOUNT SPECIALIST II		38,048	50,988	49,264	280	1,961	2,206	2.5% @ 55	0	5,598		14,691
88.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	5,167	534	0	0	2% @ 62	0	338		208
89.		RECREATION	RECREATION LEADER		22,373	27,259	12,068	160	0	0	2% @ 62	0	790		0
90.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	34,970	2,462	1,424	1,275	2% @ 62	0	2,599		12,513
91.		CITY CLERK	OFFICE SPECIALIST II		33,842	43,192	39,198	367	1,507	900	2% @ 60	0	2,879		11,397
92.		RECREATION	VOLUNTEER COORDINATOR		31,185	39,801	11,159	0	0	0	N/A	0	0		0
93.		ENGINEERING	ENGINEERING INSPECTOR		70,518	90,001	86,519	1,395	7,045	2,465	2.5% @ 55	0	10,054		16,498
94.		RECREATION	RECREATION AIDE		20,800	26,547	6,353	291	0	0	N/A	0	0		0
95.		PLANNING	PLANNING COMMISSIONER		1,200	2,400	1,400	0	0	0	N/A	0	0		0
96.		RECREATION	RECREATION AIDE		20,800	26,547	1,171	0	0	0	N/A	0	0		0
97.		RECREATION	RECREATION AIDE		20,800	26,547	2,717	0	0	0	N/A	0	0		0
98.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	39,499	2,248	786	1,325	2% @ 62	0	2,644		3,349
99.		COMMUNITY SERVICES	OFFICE SPECIALIST II		33,842	43,192	37,495	852	0	877	2% @ 62	0	2,648		16,912
100.		PUBLIC WORKS	CODE ENFORCEMENT OFFICER I		45,858	59,991	51,949	558	2,482	2,043	2.5% @ 55	0	5,942		14,307
101.		BUILDING AND SAFETY	SENIOR COMMUNITY DEVELOPMENT TECHNICIAN		63,123	80,562	74,287	0	0	900	2.5% @ 55	0	8,625		16,384
102.		BUILDING AND SAFETY	COMMUNITY DEVELOPMENT TECHNICIAN		49,894	63,679	53,497	0	0	900	2% @ 62	0	3,560		10,032
103.		RECREATION	RECREATION AIDE		20,800	26,547	6,904	59	0	0	N/A	0	0		0
104.		FINANCE	ASSISTANT CITY MANAGER		173,133	220,966	184,628	0	37,027	5,280	2% @ 60	0	14,035		13,348
105.		COMMUNITY SERVICES	DIRECTOR OF COMMUNITY SERVICES		123,323	157,394	151,744	0	18,061	5,280	2% @ 60	0	11,313		13,348
106.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	4,493	168	0	0	2% @ 62	0	294		69
107.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	3,997	174	0	0	2% @ 62	0	280		1,458

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109.		RECREATION	RECREATION SPECIALIST		26,007	31,612	15,389	146	0	433	2.5% @ 55	0	1,726		0
		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		53,120	69,491	19,231	0	0	630	2% @ 62	0	1,270		3,200
110.		PLANNING	DIRECTOR OF COMMUNITY DEVELOPMENT		123,323	157,394	156,804	0	49,135	13,488	2% @ 60	0	12,042		12,411
111.		CODE ENFORCEMENT	COMMUNITY DEVELOPMENT TECHNICIAN		49,894	63,679	56,255	156	0	0	2.5% @ 55	0	6,271		15,553
112.		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	35,186	623	0	400	2% @ 62	0	2,303		10,210
113.		ENGINEERING	SENIOR ENGINEERING TECHNICIAN		63,123	80,562	79,263	29	4,314	0	2.5% @ 55	0	8,723	1050	8,954
114.		CITY COUNCIL	CITY COUNCIL MEMBER		4,800	4,800	4,800	0	0	0	N/A	0	0	1050	1,647
115. Y		PUBLIC WORKS	MAINTENANCE WORKER I		35,318	47,330	38,755	3,712	1,032	1,450	2% @ 62	0	2,595		10,906
116.		RECREATION	RECREATION AIDE		20,800	26,547	7,991	0	0	0	N/A	0	0		0
117.		ENGINEERING	OFFICE SPECIALIST I		29,427	37,558	14,422	0	0	0	2% @ 62	0	72		0
118.		PLANNING	OFFICE SPECIALIST III		43,755	55,844	47,662	2,464	0	0	2% @ 62	0	3,128		12,405
119.		INFORMATION TECHNOLOGY	IT TECHNICIAN I		49,894	63,679	51,710	198	0	480	2% @ 62	0	3,744		12,715
120.		ADMINISTRATIVE SERVICES	BUSINESS PROCESS ANALYST		83,018	111,252	93,599	0	0	0	2% @ 62	0	6,547		12,513
121.		PUBLIC WORKS	MAINTENANCE WORKER II		40,451	54,208	53,608	2,754	5,812	500	2.5% @ 55	0	5,900		10,210
122.		CITY MANAGER	CITY MANAGER		180,000	225,000	216,345	0	16,615	480	2% @ 60	0	15,439	2,745	8,235
123.		COMMUNITY SERVICES	MANAGEMENT ANALYST		72,189	92,134	58,984	0	547	480	2% @ 62	0	3,793		11,212
124.		FINANCE	ACCOUNTANT I		49,894	66,863	50,662	540	0	900	2% @ 62	0	3,374		10,032
125.		PUBLIC WORKS	OFFICE SPECIALIST III		43,755	55,844	42,461	3,440	18,048	900	2.5% @ 55	0	5,860		13,348