

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Local Government Compensation Report - Calendar Year 2018**

[Refer to the 2018 GCC Reporting Instructions for more details](#)

**Preparer Contact Information**

Entity Name	Lake Elsinore		
Human Resources Web Page	<a href="http://www.lake-elsinore.org/city-hall/city-departments/administrative-services/hu">http://www.lake-elsinore.org/city-hall/city-departments/administrative-services/hu</a>		
Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	'Save As' Filename: 2018-11983341100.xlsx
	No	(Enter 'Yes' or 'No')	

Preparer Name	Diane Veliz
Phone Number	951-674-3124
E-mail Address	dveliz@lake-elsinore.org

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
1.	Y	CITY COUNCIL	COUNCIL MEMBER		4,800	4,800	4,800	0			N/A	0	0		16,278
2.	Y	CITY COUNCIL	COUNCIL MEMBER		4,800	4,800	4,800	0			N/A	0	0		16,416
3.	Y	CITY COUNCIL	COUNCIL MEMBER		4,800	4,800	4,800	0			N/A	0	0		16,966
4.	Y	CITY COUNCIL	COUNCIL MEMBER		4,800	4,800	4,800	0			N/A	0	0		8,936
5.	Y	CITY COUNCIL	COUNCIL MEMBER		4,800	4,800	400	0			N/A	0	0		0
6.	Y	CITY COUNCIL	COUNCIL MEMBER		4,800	4,800	4,800	0			N/A	0	0	4,200	5,871
7.		CITY CLERK	CITY CLERK		123,323	191,314	149,957	0			2% @ 60	0	10,021		9,043
8.		CITY CLERK	DEPUTY CITY CLERK		53,120	82,406	52,693	0			2% @ 62	0	3,492		9,478
9.		CITY CLERK	OFFICE SPECIALIST II		33,842	43,192	44,703	519			2% @ 60	0	3,175		9,913
10.		CITY MANAGER	INTERN		22,880	29,201	1,328	0			N/A	0	0		0
11.		CITY MANAGER	ASSISTANT TO THE CITY MANAGER		105,112	163,063	116,301	0			2% @ 60	0	8,021		16,416
12.		CITY MANAGER	EXECUTIVE ASSISTANT		53,120	82,406	73,778				2% @ 62	0	4,707		6,716
13.		CITY MANAGER	INTERN		22,880	29,201	693				N/A	0	0		0
14.		CITY MANAGER	CITY MANAGER		225,000	225,000	241,052	0			2% @ 60	0	16,563		9,605
15.		FINANCE	ASSISTANT ADMINISTRATION SERVICES DIRECTOR		115,048	178,477	124,472	0			2% @ 60	0	9,014	4,200	2,017
16.		FINANCE	ACCOUNTANT I		55,008	70,206	68,406	810			2% @ 62	0	4,577	4,200	6,217
17.		FINANCE	ACCOUNT SPECIALIST II		41,948	53,537	54,677				2.5% @ 55	0	6,091		16,373
18.		FINANCE	EXECUTIVE ASSISTANT		53,120	82,406	66,475				2% @ 62	0	3,944		15,842
19.		FINANCE	FINANCE ADMINISTRATOR		92,108	142,889	127,663	0			2.5% @ 55	0	12,771		16,373
20.		FINANCE	FISCAL OFFICER		85,290	132,313	94,473				2% @ 60	0	6,612	4,200	2,017
21.		FINANCE	ACCOUNT SPECIALIST II		41,948	53,537	56,935				2.5% @ 55	0	6,091		15,960
22.		FINANCE	ASSISTANT CITY MANAGER		173,133	268,586	258,614	0			2% @ 60	0	15,238		17,317
23.		FINANCE	ACCOUNTANT I		55,008	70,206	61,883	698			2% @ 62	0	3,850		8,441
24.		HUMAN RESOURCES	HUMAN RESOURCES RISK MANAGEMENT ANALYST		63,123	97,924	89,849	0			2.5% @ 55	0	2,803		16,416
25.		HUMAN RESOURCES	HUMAN RESOURCES SPECIALIST		53,120	82,406	54,624	0			2% @ 62	0	3,530		9,701
26.		PLANNING	SR PLANNER		80,745	103,054	101,690	1,249			2% @ 60	0	7,545		8,441
27.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,550	0			N/A	0	0		0
28.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,400	0			N/A	0	0		0
29.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,700	0			N/A	0	0		0
30.		PLANNING	ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR		115,048	178,477	128,627	0			2% @ 60	0	8,512		17,317
31.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,550	0			N/A	0	0		0
32.		PLANNING	PLANNING MANAGER		106,773	165,640	126,112	0			2% @ 60	0	8,871		16,416
33.		PLANNING	COMMUNITY DEVELOPMENT TECHNICIAN		49,894	63,679	57,638	129			2% @ 62	0	3,587		8,969
34.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,700	0			N/A	0	0		0
35.		PLANNING	DIRECTOR OF COMMUNITY DEVELOPMENT		123,323	191,314	179,840	0			2% @ 60	0	12,258		16,373
36.		PLANNING	OFFICE SPECIALIST III		43,755	55,844	50,231	803			2% @ 62	0	3,359		17,317
37.		BUILDING & SAFETY	BUILDING AND CODE ENFORCEMENT MANAGER		92,108	142,889	167,306	0			2.5% @ 55	0	16,062		16,373
38.		BUILDING & SAFETY	OFFICE SPECIALIST III		43,755	55,844	60,647	0			2.5% @ 55	0	6,752		17,203
39.		BUILDING & SAFETY	BUILDING INSPECTOR PT		56,124	71,630	20,742	0			2% @ 60	0	1,541		0

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---			Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan
40.		BUILDING & SAFETY	BUILDING INSPECTOR PT		56,124	71,630	82,426	1,906		2.5% @ 55	0	8,846		17,317
41.		BUILDING & SAFETY	BUILDING INSPECTOR PT		56,124	71,630	69,088	1,132		2% @ 62	0	4,534		16,041
42.		BUILDING & SAFETY	SR COMMUNITY DEVELOPMENT TECHNICIAN		63,123	80,562	87,120	0		2.5% @ 55	0	9,694		17,203
43.		BUILDING & SAFETY	TECHNICIAN		49,894	63,679	55,083	0		2% @ 62	0	2,586		5,619
44.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER		48,180	61,491	59,635	147		2% @ 62	0	3,902		8,343
45.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER		48,180	61,491	65,523	177		2.5% @ 55	0	7,296		17,317
46.		CODE ENFORCEMENT	ADMINISTRATOR		92,108	142,889	123,929	0		2.5% @ 55	0	11,728		17,317
47.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER		48,180	61,491	59,429	704		2.5% @ 55	0	6,614		15,842
48.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		55,809	71,228	63,608	0		2% @ 62	0	4,169		8,969
49.		CODE ENFORCEMENT	COMMUNITY DEVELOPMENT TECHNICIAN		49,894	63,679	66,539	246		2.5% @ 55	0	7,413		16,373
50.		ENGINEERING	SR CIVIL ENGINEER		85,290	132,313	110,368	0		2% @ 62	0	6,145		15,854
51.		ENGINEERING	CITY ENGINEER		123,323	191,314	181,021	0		2% @ 62	0	8,443		14,229
52.		ENGINEERING	SR CIVIL ENGINEER		85,290	132,313	113,437	0		2% @ 62	0	7,303	4,200	1,972
53.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,123	80,562	87,277	523		2.5% @ 55	0	9,652		17,317
54.		ENGINEERING	ENGINEERING INSPECTOR		70,518	90,001	91,301	10,352		2% @ 62	0	6,019		16,373
55.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,123	80,562	86,520	0		2.5% @ 55	0	9,627		17,317
56.		ENGINEERING	ENGINEERING INSPECTOR		70,518	90,001	95,999	3,959		2.5% @ 55	0	10,650		17,317
57.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,123	80,562	88,464	0		2.5% @ 55	0	9,485	4,200	2,017
58.		ENGINEERING	OFFICE SPECIALIST I - PT		33,842	43,192	16,049	0		2% @ 62	0	588		0
59.		PW ADMINISTRATION	MAINTENANCE WORKER I		38,938	49,696	44,741	4,743		2% @ 62	0	2,943		15,802
60.		PW ADMINISTRATION	EQUIPMENT OPERATOR		49,894	63,679	68,613	6,429		2.5% @ 55	0	7,301		17,317
61.		PW ADMINISTRATION	PUBLIC WORKS SUPERINTENDENT		99,658	154,602	155,158	0		2.5% @ 55	0	14,752		17,317
62.		PW ADMINISTRATION	ADMINISTRATIVE ASSISTANT		49,894	63,679	62,822	1,702		2% @ 60	0	4,495		17,203
63.		PW ADMINISTRATION	MAINTENANCE WORKER I		38,938	49,696	43,040	2,802		2% @ 62	0	2,715		12,818
64.		PW ADMINISTRATION	GENERAL SERVICES MANAGER		106,773	165,640	141,705	0		2% @ 60	0	10,212		16,041
65.		PW ADMINISTRATION	PUBLIC WORKS SUPERVISOR		67,132	85,679	90,544	525		2.5% @ 55	0	10,075		17,317
66.		PW ADMINISTRATION	MAINTENANCE WORKER I		38,938	49,696	44,327	2,325		2% @ 62	0	2,925		16,041
67.		PW ADMINISTRATION	MAINTENANCE WORKER I		38,938	49,696	43,150	2,513		2% @ 62	0	2,728		0
68.		PW ADMINISTRATION	MAINTENANCE WORKER I		38,938	49,696	42,472	2,416		2% @ 62	0	2,636		17,067
69.		PW ADMINISTRATION	MAINTENANCE WORKER II		44,597	56,918	60,639	2,562		2.5% @ 55	0	6,625		9,589
70.		PW ADMINISTRATION	OFFICE SPECIALIST III		43,755	55,844	60,051	2,414		2.5% @ 55	0	6,279		17,317
71.		PARK SERVICES	EQUIPMENT OPERATOR		49,894	63,679	67,419	4,413		2.5% @ 55	0	7,432	4,200	2,017
72.		PARK SERVICES	MAINTENANCE WORKER II		44,597	56,918	35,035	1,320		2.5% @ 55	0	3,932		13,106
73.		PARK SERVICES	SR LEAD WORKER STREET OPERATOR		60,312	76,975	83,311	2,072		2.5% @ 55	0	9,189		17,317
74.		PARK SERVICES	MAINTENANCE WORKER I		38,938	49,696	47,712	6,758		2% @ 62	0	2,985		17,274
75.		PARK SERVICES	MAINTENANCE WORKER II		44,597	56,918	20,220	156		2.5% @ 55	0	2,216		17,698
76.		PARK SERVICES	MAINTENANCE WORKER I		38,938	49,696	43,681	5,697		2% @ 62	0	2,753		16,877
77.		PARK SERVICES	MAINTENANCE WORKER I		38,938	49,696	42,792	2,147		2% @ 62	0	2,769		12,086
78.		PARK SERVICES	MAINTENANCE WORKER I		38,938	49,696	41,925	2,289		2% @ 62	0	2,750		9,541
79.		LAKE SERVICES	MAINTENANCE WORKER II		44,597	56,918	61,900	2,603		2.5% @ 55	0	6,435		17,317

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
80.		LAKE SERVICES	MAINTENANCE WORKER I		38,938	49,696	41,929	3,304			2% @ 62	0	2,766		8,441
81.		ADMINISTRATION	RECREATION SPECIALIST		26,007	33,193	7,542	8			N/A	0			
82.		ADMINISTRATION	VOLUNTEER COORDINATOR		31,185	39,801	2,775	0			2% @ 62	0			
83.		ADMINISTRATION	OFFICE SPECIALIST II		33,842	43,192	20,857	394			2% @ 60	0	1,427		11,177
84.		ADMINISTRATION	DIRECTOR OF COMMUNITY SERVICES		123,323	191,314	172,512	0			2% @ 60	0	11,674		17,317
85.		ADMINISTRATION	MANAGEMENT ANALYST		72,189	111,990	53,016	0			2% @ 62	0	3,472		16,416
86.		RECREATION	RECREATION AIDE		22,880	29,201	7,618	17			2% @ 62	0	264		
87.		RECREATION	RECREATION AIDE		22,880	29,201	1,419	0			N/A	0			
88.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,395	0			N/A	0			
89.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,619	0			N/A	0			
90.		RECREATION	RECREATION SPECIALIST		26,007	33,193	6,246	0			N/A	0			
91.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,578	0			N/A	0			
92.		RECREATION	RECREATION AIDE		22,880	29,201	1,315	0			N/A	0			
93.		RECREATION	RECREATION AIDE		22,880	29,201	1,463	0			N/A	0			
94.		RECREATION	RECREATION SUPERVISOR		67,132	85,679	69,478	757			2% @ 60	0	8,021		16,416
95.		RECREATION	RECREATION AIDE		22,880	29,201	8,243	91			N/A	0			
96.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,388	0			N/A	0			
97.		RECREATION	RECREATION AIDE		22,880	29,201	2,044	0			N/A	0			
98.		RECREATION	AQUATICS PROGRAM COORDINATOR				4,223	0			N/A	0			
99.		RECREATION	RECREATION LEADER		23,413	29,881	9,792	35			N/A	0			
100.		RECREATION	RECREATION LEADER		23,413	29,881	355	0			N/A	0			
101.		RECREATION	RECREATION LEADER		23,413	29,881	11,254	108			N/A	0			
102.		RECREATION	RECREATION SPECIALIST		26,007	33,193	15,145	403			2% @ 62	0	1,012		
103.		RECREATION	RECREATION AIDE		22,880	29,201	1,510	0			N/A	0			
104.		RECREATION	SPECIAL EVENTS		53,120	67,796	65,632	1,280			2.5% @ 55	0	7,034		8,441
105.		RECREATION	VOLUNTEER COORDINATOR		31,185	39,801	16,131	576			2% @ 62	0	1,077		
106.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,338	0			N/A	0			
107.		RECREATION	RECREATION AIDE		22,880	29,201	143	0			N/A	0			
108.		RECREATION	RECREATION LEADER		23,413	29,881	5,646	0			2.5% @ 55	0	628		
109.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	3,812	0			N/A	0			
110.		RECREATION	RECREATION LEADER		23,413	29,881	1,503	0			N/A	0			
111.		RECREATION	RECREATION AIDE		22,880	29,201	1,172	0			N/A	0			
112.		RECREATION	RECREATION LEADER		23,413	29,881	8,208	372			2% @ 62	0	546		
113.		RECREATION	RECREATION AIDE		22,880	29,201	8,586	41			N/A	0			
114.		RECREATION	RECREATION AIDE		22,880	29,201	9,177	0			N/A	0			
115.		RECREATION	RECREATION AIDE		22,880	29,201	3,279	0			N/A	0			
116.		RECREATION	RECREATION SPECIALIST		26,007	33,193	16,958	24			2.5% @ 55	0	1,892		
117.		RECREATION	RECREATION AIDE		22,880	29,201	8,206	17			N/A	0			
118.		RECREATION	WATER SAFETY INSTRUCTOR		26,007	33,193	2,751	0			N/A	0			
119.		SENIOR CENTER	RECREATION LEADER PT		23,413	29,881	16,267	80			2% @ 62	0	640		
120.		SENIOR CENTER	RECREATION SPECIALIST		26,007	33,193	2,345	34			N/A	0			
121.		SENIOR CENTER	RECREATION AIDE		22,880	29,201	8,176	181			N/A	0			
122.		SENIOR CENTER	COMMUNITY SERVICES COORDINATOR		53,120	67,796	38,326	0			2% @ 60	0	2,803		16,416
123.		SENIOR CENTER	RECREATION SPECIALIST		26,007	33,193	1,004	20			N/A	0			

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| --- Total Wages Subject to Medicare (Box 5 of W-2): --- |

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							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/ Plan: Employer's Share	Health, Dental, Vision
124.		INFORMATION SYSTEMS	INFORMATION TECHNOLOGY ANALYST		83,018	105,954	106,451	0		2% @ 62	0	6,885		16,373
125.		INFORMATION SYSTEMS	INFORMATION TECHNOLOGY MANAGER		106,773	165,640	135,854	0		2% @ 62	0	8,222	4,200	2,017
126.		INFORMATION SYSTEMS	INFORMATION TECHNOLOGY TECHNICIAN I		49,894	63,679	60,546	1,553		2% @ 62	0	4,018		9,447
127.		INFORMATION SYSTEMS	BUSINESS PROCESS ANALYST		83,018	128,788	105,025	0		2% @ 62	0	7,025		16,041
128.		FLEET	MECHANIC		44,597	56,918	57,059	4,731		2.5% @ 55	0	6,260		9,913
129.		FLEET	CHIEF MECHANIC		67,132	85,679	91,486	1,050		2.5% @ 55	0	10,172		17,317
130.		FACILITIES	MAINTENANCE WORKER I		38,938	49,696	42,567	3,129		2% @ 62	0	2,702		9,913