

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Lake Elsinore		
Human Resources Web Page	http://www.lake-elsinore.org/city-hall/city-departments/administrative-services/hu		
Employees Hold more than One Position?	<input type="checkbox"/> No	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983341100.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	<input type="checkbox"/> No	(Enter 'Yes' or 'No')	

Preparer Contact Information

Preparer Name	Diane Veliz
Phone Number	951-674-3124
E-mail Address	dveliz@lake-elsinore.org

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --			Applicable Defined Benefit Pension Formula	----- Employer Contribution: -----				
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
1.	Y	CITY COUNCIL	CITY COUNCIL MEMBER		7,440	7,440	7,440			---			16,915		
2.	Y	CITY COUNCIL	CITY COUNCIL MEMBER		7,440	7,440	7,440			---			350	8,859	
3.	Y	CITY COUNCIL	CITY COUNCIL MEMBER		7,440	7,440	7,440			2% @ 62			514	4,200	
4.	Y	CITY COUNCIL	CITY COUNCIL MEMBER		7,440	7,440	7,440			---			4,200	1,759	
5.	Y	CITY COUNCIL	MAYOR (ROTATING)		7,440	7,440	7,440			---				16,751	
6.		CITY CLERK	CITY CLERK		123,939	158,182	1,765		96,921	2% @ 60			135		
7.		CITY CLERK	CITY CLERK (CURRENT)		124,559	158,972	21,799			400	2 % @ 60		1,761	1,628	
8.		CITY CLERK	DEPUTY CITY CLERK		53,652	68,476	58,779		1,783	2% @ 62			4,064	11,572	
9.		CITY CLERK	OFFICE SPECIALIST III		44,194	56,404	45,133	1,245	1,691	600	2% @ 60		3,596	10,300	
10.		CITY CLERK	PSAC MEMBER		1,200	1,200	600								
11.		CITY CLERK	PSAC MEMBER		1,200	1,200	600			---					
12.		CITY CLERK	PSAC MEMBER		1,200	1,200	600			---					
13.		CITY CLERK	PSAC MEMBER		1,200	1,200	300			---					
14.		CITY CLERK	PSAC MEMBER		1,200	1,200	600			---					
15.		CITY MANAGER	ASSISTANT TO THE CITY MANAGER		106,166	135,497	114,324		7,861	2,400	2% @ 60		8,952	16,915	
16.		CITY MANAGER	CITY MANAGER		225,000	225,000	228,638		17,692	480	2% @ 60		17,999	14,400	16,915
17.		CITY MANAGER	EXECUTIVE ASSISTANT II		61,700	78,747	75,051		1,478		2% @ 62		5,156		
18.		CITY MANAGER	HOUSING AND OUTREACH SPEC		45,760	45,760	4,637				---				
19.		CITY MANAGER	INTERN		24,960	31,856	5,307				---				
20.		FINANCE	ACCOUNT SPECIALIST II		42,368	54,074	53,918	2,856		2,839	2.5% @ 55		6,670	16,320	
21.		FINANCE	ACCOUNT SPECIALIST II		42,368	54,074	52,352	931		6,260	2% @ 62		6,879	16,834	
22.		FINANCE	ACCOUNTANT I		55,560	70,910	641				2% @ 62		45		
23.		FINANCE	ACCOUNTANT I		55,560	70,910	67,340	3,715		300	2% @ 62		4,909	4,200	2,060
24.		FINANCE	ACCOUNTANT I		55,560	70,910	45,917	1,077	9,918	462	2% @ 62		3,196	6,784	
25.		FINANCE	ASSISTANT ADMIN SVS DIRECTOR		116,204	148,310	137,921		500	2,400	2% @ 60		10,803	4,200	2,060
26.		FINANCE	ASSISTANT CITY MANAGER		174,869	223,182	217,411		48,796	4,800	2% @ 60		17,058	17,810	
27.		FINANCE	EXECUTIVE ASSISTANT		53,652	68,476	62,310		4,261	600	2% @ 62		4,316	16,716	
28.		FINANCE	FINANCE ADMINISTRATOR		93,031	118,734	118,393		8,122	8,734	2.5% @ 55		14,967	16,320	
29.		FINANCE	FISCAL OFFICER		86,145	109,945	94,588		5,329		2% @ 60		7,406	4,200	2,060
30.		HUMAN RESOURCES	HR MANAGEMENT ANALYST		63,756	81,370	77,985		13,125		2.5% @ 55		9,190	12,210	
31.		HUMAN RESOURCES	HUMAN RESOURCES SPECIALIST		53,652	68,476	55,170		1,617	600	2% @ 62		3,856	8,191	
32.		PLANNING	ASSISTANT COMMUNITY DEV DIR		116,204	148,310	125,074		9,836	2,400	2% @ 60		9,797	17,810	
33.		PLANNING	COMM DEV TECHNICIAN I		50,394	64,317	46,473	261	5,832		2% @ 62		3,207	7,715	
34.		PLANNING	DIRECTOR OF COMM DEVELOPMENT		124,559	158,972	166,442		57,653	5,280	2% @ 60		13,079	16,320	
35.		PLANNING	OFFICE SPECIALIST III		44,194	56,404	52,855	1,500			2% @ 62		3,654	17,810	
36.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	1,800				---				
37.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,250				---				
38.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,400				---				
39.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	1,950				---				
40.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,250				---				
41.		PLANNING	PLANNING MANAGER		107,844	137,639	137,584		20,691	2,400	2% @ 60		10,774	16,915	
42.		PLANNING	SR PLANNER		81,555	104,087	103,838	1,235	19,971	17,624	2% @ 60		8,156	8,184	
43.		BUILDING & SAFETY	BUILDING AND SAFETY MGR		107,844	137,639	137,244				2.5% @ 55		17,879	16,320	
44.		BUILDING & SAFETY	BUILDING INSPECTOR		56,687	72,348	79,757	5,900		5,583	2.5% @ 55		10,029	17,810	
45.		BUILDING & SAFETY	BUILDING INSPECTOR		56,687	72,348	71,677	3,582	2,082	1,300	2% @ 62		4,956	12,216	
46.		BUILDING & SAFETY	BUILDING INSPECTOR PT		54,489	69,544	19,225			1,300	2% @ 60		1,611		

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	-- Total Wages Subject to Medicare (Box 5 of W-2): --					Applicable Defined Benefit Pension Formula	----- Employer Contribution: -----			
					Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
47.		BUILDING & SAFETY	OFFICE SPECIALIST III		44,194	56,404	54,749	440		2,759	2.5% @ 55		6,760	17,696
48.		BUILDING & SAFETY	SR COMMUNITY DEVELOPMENT TECH		63,756	81,370	74,512	2,598		3,696	2.5% @ 55		8,855	17,696
49.		CODE ENFORCEMENT	CODE ENFORCEMENT ADMINISTRATOR		93,031	118,734	109,974		18,750	1,300	2.5% @ 55		13,119	17,810
50.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		48,663	62,107	61,866	1,181		1,900	2% @ 62		4,319	8,184
51.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		48,663	62,107	61,929	3,253		5,159	2.5% @ 55		7,885	17,810
52.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		48,663	62,107	57,055	2,971	1,138	4,901	2.5% @ 55		7,270	16,716
53.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		56,369	71,942	62,031	2,950	4,420	554	2% @ 62		4,241	8,436
54.		CODE ENFORCEMENT	COMM DEV TECHNICIAN II		56,687	72,348	70,368	1,187			2.5% @ 55		8,296	16,320
55.		ENGINEERING	ASSISTANT ENGINEER		66,595	80,946	26,911				2% @ 62		1,870	1,750 253
56.		ENGINEERING	ASSOCIATE ENGINEER		71,225	90,903	33,298				2% @ 62		2,326	1,527
57.		ENGINEERING	CITY ENGINEER		124,559	158,972	5,999				2% @ 62		410	
58.		ENGINEERING	CITY ENGINEER (CURRENT)		124,559	158,972	137,567			4,400	2% @ 62		8,625	4,200 2,060
59.		ENGINEERING	ENGINEERING INSPECTOR		71,225	90,903	89,438	6,203			2% @ 62		6,092	16,320
60.		ENGINEERING	ENGINEERING INSPECTOR		71,225	90,903	90,642	10,626	3,479	6,363	2.5% @ 55		11,366	17,810
61.		ENGINEERING	OFFICE SPECIALIST I		29,722	37,934	9,551	25	6,000		2% @ 62		659	
62.		ENGINEERING	OFFICE SPECIALIST III		44,194	56,404	13,429	77			2% @ 62		938	2,304
63.		ENGINEERING	PLANNING COMMISSIONER		3,600	3,600	300				---			
64.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,756	81,370	81,137	453	14,083	9,567	2.5% @ 55		10,515	17,810
65.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,756	81,370	81,137	642	3,130	4,245	2% @ 62		10,037	17,810
66.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,756	81,370	81,137	613		4,087	2.5% @ 55		10,037	4,200 1,343
67.		PUBLIC WORKS ADMIN	ADMINISTRATIVE ASSISTANT		55,560	70,910	63,671	2,502			2% @ 60		5,000	17,696
68.		PUBLIC WORKS ADMIN	EQUIPMENT OPERATOR		50,394	64,317	64,133	9,515		4,883	2.5% @ 55		8,004	17,810
69.		PUBLIC WORKS ADMIN	GENERAL SERVICES MANAGER		107,844	137,639	26,391		29,866	650	2% @ 60		2,028	2,041
70.		PUBLIC WORKS ADMIN	LEAD WORKER		53,415	68,173	51,199	5,626	1,348	1,343	2% @ 62		3,570	
71.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		39,328	50,194	4,538	411		57	2% @ 62		317	762
72.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		39,328	50,194	4,567	440		29	2% @ 62		317	350 172
73.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		39,328	50,194	45,506	2,873		914	2% @ 62		3,180	12,670
74.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		39,328	50,194	43,567	7,276	834	2,143	2% @ 62		2,989	17,810
75.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER II		45,044	57,489	45,565	7,520		1,286	2% @ 62		3,193	15,760
76.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER II		45,044	57,489	45,337	5,277	1,819	1,372	2% @ 62		3,177	15,760
77.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER II		45,044	57,489	57,324	2,663		3,085	2.5% @ 55		7,091	11,516
78.		PUBLIC WORKS ADMIN	OFFICE SPECIALIST III		44,194	56,404	54,073	3,528	2,169	6,502	2.5% @ 55		7,334	17,810
79.		PUBLIC WORKS ADMIN	PUBLIC WORKS MANAGER		107,844	137,639	133,004		4,916	8,526	2.5% @ 55		16,635	17,810
80.		PUBLIC WORKS ADMIN	PUBLIC WORKS SUPERVISOR		67,805	86,538	86,290	2,981	3,312	11,506	2.5% @ 55		11,442	17,810
81.		PARK SERVICES	LEAD WORKER		53,415	68,173	50,825	10,246	1,920	943	2% @ 62		3,475	17,611
82.		PARK SERVICES	MAINTENANCE WORKER I		39,328	50,194	3,025	142		57	2% @ 62		211	1,422
83.		PARK SERVICES	MAINTENANCE WORKER I		39,328	50,194	3,025			57	2% @ 60		244	1,497
84.		PARK SERVICES	MAINTENANCE WORKER I		39,328	50,194	3,025	170		57	2% @ 62		211	1,412
85.		PARK SERVICES	MAINTENANCE WORKER I		39,328	50,194	50,278	12,291	965	1,972	2% @ 62		3,489	9,807
86.		PARK SERVICES	MAINTENANCE WORKER II		45,044	57,489	57,516	5,148		4,875	2.5% @ 55		7,237	17,810
87.		PARK SERVICES	MAINTENANCE WORKER II		45,044	57,489	48,716	13,184	2,006	2,543	2% @ 62		3,412	17,215
88.		PARK SERVICES	MAINTENANCE WORKER II		45,044	57,489	10,037			1,102	2% @ 62		1,324	22,292
89.		PARK SERVICES	MAINTENANCE WORKER II		45,044	57,489	47,427	844		314	2% @ 62		3,280	16,601
90.		PARK SERVICES	PUBLIC WORKS SUPERVISOR		67,805	86,538	65,643	4,853		3,650	2.5% @ 55		8,082	4,200 2,060
91.		PARK SERVICES	PUBLIC WORKS SUPERVISOR		67,805	86,538	84,174	4,503		9,671	2.5% @ 55		11,021	17,810
92.		LAKE SERVICES	MAINTENANCE WORKER II		45,044	57,489	57,324	5,971	4,108	2,5% @ 55			7,162	17,810

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							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
93.		LAKE SERVICES	MAINTENANCE WORKER II		45,044	57,489	47,128	1,927		57	2% @ 62		3,260	8,184
94.		ADMINISTRATION	DIRECTOR OF COMMUNITY SVS		124,559	158,972	158,516		19,669	5,280	2% @ 60		12,456	17,810
95.		ADMINISTRATION	MANAGEMENT ANALYST		72,550	92,595	29,565			286	2% @ 62		2,009	6,983
96.		ADMINISTRATION	MANAGEMENT ANALYST (CURRENT)		72,913	93,058	49,283		253	369	2% @ 62		3,144	6,729
97.		ADMINISTRATION	OFFICE SPECIALIST II		44,194	56,404	48,338	2,079		600	2% @ 62		3,383	16,716
98.		ADMINISTRATION	VOLUNTEER COORDINATOR		31,185	39,801	24,217	788			2% @ 62		1,679	4,813
99.		RECREATION	COMM SVS SUPERINTENDENT		100,657	128,467	84,853	1,376			2% @ 60		6,644	17,140
100.		RECREATION	RECREATION AIDE		24,960	31,856	4,836				---			
101.		RECREATION	RECREATION AIDE		24,960	31,856	1,548				---			
102.		RECREATION	RECREATION AIDE		24,960	31,856	5,178	725			---			
103.		RECREATION	RECREATION AIDE		24,960	31,856	4,050				---			
104.		RECREATION	RECREATION AIDE		24,960	31,856	4,521				---			
105.		RECREATION	RECREATION AIDE		24,960	31,856	4,233				---			
106.		RECREATION	RECREATION AIDE		24,960	31,856	12,293	653			---			
107.		RECREATION	RECREATION AIDE		24,960	31,856	9,954				---			
108.		RECREATION	RECREATION AIDE		24,960	31,856	10,705	86			---			
109.		RECREATION	RECREATION AIDE		24,960	31,856	7,256				---			
110.		RECREATION	RECREATION LEADER		26,208	33,449	11,324	845			---			
111.		RECREATION	RECREATION LEADER		26,208	33,449	10,872	20			---			
112.		RECREATION	RECREATION LEADER		26,208	33,449	19,073	427			2% @ 62		777	
113.		RECREATION	RECREATION LEADER		26,208	33,449	3,248				2.5% @ 55		390	
114.		RECREATION	RECREATION LEADER		26,208	33,449	1,041				2% @ 62		72	
115.		RECREATION	RECREATION SPECIALIST		27,518	35,121	20,209	716			2% @ 62		1,402	2,777
116.		RECREATION	RECREATION SPECIALIST PT		27,518	35,121	1,587				---			
117.		RECREATION	RECREATION SPECIALIST PT		27,518	35,121	203				---			
118.		RECREATION	RECREATION SPECIALIST PT		27,518	35,121	16,769	291		1,706	2.5% @ 55		2,169	
119.		RECREATION	SPECIAL EVENTS COORDINATOR		53,652	68,476	66,782	3,432	1,248		2.5% @ 55		7,873	8,184
120.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	3,984				---			
121.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	334				---			
122.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	3,813				---			
123.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	3,978				---			
124.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	4,134				---			
125.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	4,313				---		194	
126.		SENIOR CENTER	COMM SVS COORDINATOR		53,652	68,476	60,862	536			2% @ 60		4,785	16,915
127.		SENIOR CENTER	RECREATION AIDE		24,960	31,856	6,143	217			---			
128.		SENIOR CENTER	RECREATION AIDE		24,960	31,856	6,864				---			
129.		SENIOR CENTER	RECREATION LEADER PT		26,208	33,449	20,963	218			2% @ 62		1,450	
130.		SENIOR CENTER	RECREATION SPECIALIST PT		27,518	35,121	1,114				---			
131.		SENIOR CENTER	RECREATION SPECIALIST PT		27,518	35,121	1,773	354			---			
132.		INFO SYSTEMS	BUSINESS PROCESS ANALYST		83,850	107,016	106,709		51		2% @ 62		7,378	12,216
133.		INFO SYSTEMS	INFORMATION SYSTEM ANALYST		83,850	107,016	106,709		3,225	480	2% @ 62		7,378	16,320
134.		INFO SYSTEMS	INFORMATION TECHNOLOGY MANAGER		107,844	137,639	136,921		4,148	2,400	2% @ 62		8,577	4,200
135.		INFO SYSTEMS	IT TECHNICIAN I		50,394	64,317	63,988	580			2% @ 62		4,391	9,841
136.		FLEET	MECHANIC		45,044	57,489	57,324	10,975		1,400	2.5% @ 55		6,824	9,639
137.		FLEET	PUBLIC WORKS SUPERINTENDENT		100,657	128,467	91,513	5,868		6,864	2.5% @ 55		11,573	17,810
138.		FACILITIES	MAINTENANCE WORKER II		45,044	57,489	44,532	8,395	1,819	1,514	2% @ 62		3,114	9,639