

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name **Lake Elsinore**

Human Resources Web Page <http://www.lake-elsinore.org/city-hall/city-departments/administrative-services/hu>

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2019-11983341100.xlsx

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name **Diane Veliz**

Phone Number **951-674-3124**

E-mail Address dveliz@lake-elsinore.org

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1.	Y	CITY COUNCIL	CITY COUNCIL MEMBER		7,440	7,440	7,440				---				16,915
2.	Y	CITY COUNCIL	CITY COUNCIL MEMBER		7,440	7,440	7,440				---			350	8,859
3.	Y	CITY COUNCIL	CITY COUNCIL MEMBER		7,440	7,440	7,440				2% @ 62		514	4,200	1,165
4.	Y	CITY COUNCIL	CITY COUNCIL MEMBER		7,440	7,440	7,440				---			4,200	1,759
5.	Y	CITY COUNCIL	MAYOR (ROTATING)		7,440	7,440	7,440				---				16,751
6.		CITY CLERK	CITY CLERK		123,939	158,182	1,765		96,921		2% @ 60		135		
7.		CITY CLERK	CITY CLERK (CURRENT)		124,559	158,972	21,799			400	2 % @ 60		1,761		1,628
8.		CITY CLERK	DEPUTY CITY CLERK		53,652	68,476	58,779		1,783		2% @ 62		4,064		11,572
9.		CITY CLERK	OFFICE SPECIALIST III		44,194	56,404	45,133	1,245	1,691	600	2% @ 60		3,596		10,300
10.		CITY CLERK	PSAC MEMBER		1,200	1,200	600								
11.		CITY CLERK	PSAC MEMBER		1,200	1,200	600				---				
12.		CITY CLERK	PSAC MEMBER		1,200	1,200	600				---				
13.		CITY CLERK	PSAC MEMBER		1,200	1,200	300				---				
14.		CITY CLERK	PSAC MEMBER		1,200	1,200	600				---				
15.		CITY MANAGER	ASSISTANT TO THE CITY MANAGER		106,166	135,497	114,324		7,861	2,400	2% @ 60		8,952		16,915
16.		CITY MANAGER	CITY MANAGER		225,000	225,000	228,638		17,692	480	2% @ 60		17,999	14,400	16,915
17.		CITY MANAGER	EXECUTIVE ASSISTANT II		61,700	78,747	75,051		1,478		2% @ 62		5,156		
18.		CITY MANAGER	HOUSING AND OUTREACH SPEC		45,760	45,760	4,637				---				
19.		CITY MANAGER	INTERN		24,960	31,856	5,307				---				
20.		FINANCE	ACCOUNT SPECIALIST II		42,368	54,074	53,918	2,856		2,839	2.5% @ 55		6,670		16,320
21.		FINANCE	ACCOUNT SPECIALIST II		42,368	54,074	52,352	931		6,260	2% @ 62		6,879		16,834
22.		FINANCE	ACCOUNTANT I		55,560	70,910	641				2% @ 62		45		
23.		FINANCE	ACCOUNTANT I		55,560	70,910	67,340	3,715		300	2% @ 62		4,909	4,200	2,060
24.		FINANCE	ACCOUNTANT I		55,560	70,910	45,917	1,077	9,918	462	2% @ 62		3,196		6,784
25.		FINANCE	ASSISTANT ADMIN SVS DIRECTOR		116,204	148,310	137,921		500	2,400	2% @ 60		10,803	4,200	2,060
26.		FINANCE	ASSISTANT CITY MANAGER		174,869	223,182	217,411		48,796	4,800	2% @ 60		17,058		17,810
27.		FINANCE	EXECUTIVE ASSISTANT		53,652	68,476	62,310		4,261	600	2% @ 62		4,316		16,716
28.		FINANCE	FINANCE ADMINISTRATOR		93,031	118,734	118,393		8,122	8,734	2.5% @ 55		14,967		16,320
29.		FINANCE	FISCAL OFFICER		86,145	109,945	94,588		5,329		2% @ 60		7,406	4,200	2,060
30.		HUMAN RESOURCES	HR MANAGEMENT ANALYST		63,756	81,370	77,985		13,125		2.5% @ 55		9,190		12,210
31.		HUMAN RESOURCES	HUMAN RESOURCES SPECIALIST		53,652	68,476	55,170		1,617	600	2% @ 62		3,856		8,191
32.		PLANNING	ASSISTANT COMMUNITY DEV DIR		116,204	148,310	125,074		9,836	2,400	2% @ 60		9,797		17,810
33.		PLANNING	COMM DEV TECHNICIAN I		50,394	64,317	46,473	261	5,832		2% @ 62		3,207		7,715
34.		PLANNING	DIRECTOR OF COMM DEVELOPMENT		124,559	158,972	166,442		57,653	5,280	2% @ 60		13,079		16,320
35.		PLANNING	OFFICE SPECIALIST III		44,194	56,404	52,855	1,500			2% @ 62		3,654		17,810
36.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	1,800				---				
37.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,250				---				
38.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,400				---				
39.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	1,950				---				
40.		PLANNING	PLANNING COMMISSIONER		3,600	3,600	2,250				---				
41.		PLANNING	PLANNING MANAGER		107,844	137,639	137,584		20,691	2,400	2% @ 60		10,774		16,915
42.		PLANNING	SR PLANNER		81,555	104,087	103,838	1,235			2% @ 60		8,156		8,184
43.		BUILDING & SAFETY	BUILDING AND SAFETY MGR		107,844	137,639	137,244		19,971	17,624	2.5% @ 55		17,879		16,320
44.		BUILDING & SAFETY	BUILDING INSPECTOR		56,687	72,348	79,757	5,900		5,583	2.5% @ 55		10,029		17,810
45.		BUILDING & SAFETY	BUILDING INSPECTOR		56,687	72,348	71,677	3,582	2,082	1,300	2% @ 62		4,956		12,216
46.		BUILDING & SAFETY	BUILDING INSPECTOR PT		54,489	69,544	19,225			1,300	2% @ 60		1,611		

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No

(Enter 'Yes' or 'No')

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Phone Number **951-674-3124**

E-mail Address dveliz@lake-elsinore.org

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
47.		BUILDING & SAFETY	OFFICE SPECIALIST III		44,194	56,404	54,749	440		2,759	2.5% @ 55		6,760		17,696
48.		BUILDING & SAFETY	SR COMMUNITY DEVELOPMENT TECH		63,756	81,370	74,512	2,598		3,696	2.5% @ 55		8,855		17,696
49.		CODE ENFORCEMENT	CODE ENFORCEMENT ADMINISTRATOR		93,031	118,734	109,974		18,750	1,300	2.5% @ 55		13,119		17,810
50.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		48,663	62,107	61,866	1,181		1,900	2% @ 62		4,319		8,184
51.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		48,663	62,107	61,929	3,253		5,159	2.5% @ 55		7,885		17,810
52.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER I		48,663	62,107	57,055	2,971	1,138	4,901	2.5% @ 55		7,270		16,716
53.		CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER II		56,369	71,942	62,031	2,950	4,420	554	2% @ 62		4,241		8,436
54.		CODE ENFORCEMENT	COMM DEV TECHNICIAN II		56,687	72,348	70,368	1,187			2.5% @ 55		8,296		16,320
55.		ENGINEERING	ASSISTANT ENGINEER		66,595	80,946	26,911				2% @ 62		1,870	1,750	253
56.		ENGINEERING	ASSOCIATE ENGINEER		71,225	90,903	33,298				2% @ 62		2,326		1,527
57.		ENGINEERING	CITY ENGINEER		124,559	158,972	5,999				2% @ 62		410		
58.		ENGINEERING	CITY ENGINEER (CURRENT)		124,559	158,972	137,567			4,400	2% @ 62		8,625	4,200	2,060
59.		ENGINEERING	ENGINEERING INSPECTOR		71,225	90,903	89,438	6,203			2% @ 62		6,092		16,320
60.		ENGINEERING	ENGINEERING INSPECTOR		71,225	90,903	90,642	10,626	3,479	6,363	2.5% @ 55		11,366		17,810
61.		ENGINEERING	OFFICE SPECIALIST I		29,722	37,934	9,551	25	6,000		2% @ 62		659		
62.		ENGINEERING	OFFICE SPECIALIST III		44,194	56,404	13,429	77			2% @ 62		938		2,304
63.		ENGINEERING	PLANNING COMMISSIONER		3,600	3,600	300				---				
64.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,756	81,370	81,137	453	14,083	9,567	2.5% @ 55		10,515		17,810
65.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,756	81,370	81,137	642	3,130	4,245	2% @ 62		10,037		17,810
66.		ENGINEERING	SR ENGINEERING TECHNICIAN		63,756	81,370	81,137	613		4,087	2.5% @ 55		10,037	4,200	1,343
67.		PUBLIC WORKS ADMIN	ADMINISTRATIVE ASSISTANT		55,560	70,910	63,671	2,502			2% @ 60		5,000		17,696
68.		PUBLIC WORKS ADMIN	EQUIPMENT OPERATOR		50,394	64,317	64,133	9,515		4,883	2.5% @ 55		8,004		17,810
69.		PUBLIC WORKS ADMIN	GENERAL SERVICES MANAGER		107,844	137,639	26,391		29,866	650	2% @ 60		2,028		2,041
70.		PUBLIC WORKS ADMIN	LEAD WORKER		53,415	68,173	51,199	5,626	1,348	1,343	2% @ 62		3,570		
71.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		39,328	50,194	4,538	411		57	2% @ 62		317		762
72.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		39,328	50,194	4,567	440		29	2% @ 62		317	350	172
73.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		39,328	50,194	45,506	2,873		914	2% @ 62		3,180		12,670
74.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER I		39,328	50,194	43,567	7,276	834	2,143	2% @ 62		2,989		17,810
75.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER II		45,044	57,489	45,565	7,520		1,286	2% @ 62		3,193		15,760
76.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER II		45,044	57,489	45,337	5,277	1,819	1,372	2% @ 62		3,177		15,760
77.		PUBLIC WORKS ADMIN	MAINTENANCE WORKER II		45,044	57,489	57,324	2,663		3,085	2.5% @ 55		7,091		11,516
78.		PUBLIC WORKS ADMIN	OFFICE SPECIALIST III		44,194	56,404	54,073	3,528	2,169	6,502	2.5% @ 55		7,334		17,810
79.		PUBLIC WORKS ADMIN	PUBLIC WORKS MANAGER		107,844	137,639	133,004		4,916	8,526	2.5% @ 55		16,635		17,810
80.		PUBLIC WORKS ADMIN	PUBLIC WORKS SUPERVISOR		67,805	86,538	86,290	2,981	3,312	11,506	2.5% @ 55		11,442		17,810
81.		PARK SERVICES	LEAD WORKER		53,415	68,173	50,825	10,246	1,920	943	2% @ 62		3,475		17,611
82.		PARK SERVICES	MAINTENANCE WORKER I		39,328	50,194	3,025	142		57	2% @ 62		211		1,422
83.		PARK SERVICES	MAINTENANCE WORKER I		39,328	50,194	3,025			57	2% @ 60		244		1,497
84.		PARK SERVICES	MAINTENANCE WORKER I		39,328	50,194	3,025	170		57	2% @ 62		211		1,412
85.		PARK SERVICES	MAINTENANCE WORKER I		39,328	50,194	50,278	12,291	965	1,972	2% @ 62		3,489		9,807
86.		PARK SERVICES	MAINTENANCE WORKER II		45,044	57,489	57,516	5,148		4,875	2.5% @ 55		7,237		17,810
87.		PARK SERVICES	MAINTENANCE WORKER II		45,044	57,489	48,716	13,184	2,006	2,543	2% @ 62		3,412		17,215
88.		PARK SERVICES	MAINTENANCE WORKER II		45,044	57,489	10,037			1,102	2% @ 62		1,324		22,292
89.		PARK SERVICES	MAINTENANCE WORKER II		45,044	57,489	47,427	844		314	2% @ 62		3,280		16,601
90.		PARK SERVICES	PUBLIC WORKS SUPERVISOR		67,805	86,538	65,643	4,853		3,650	2.5% @ 55		8,082	4,200	2,060
91.		PARK SERVICES	PUBLIC WORKS SUPERVISOR		67,805	86,538	84,174	4,503		9,671	2.5% @ 55		11,021		17,810
92.		LAKE SERVICES	MAINTENANCE WORKER II		45,044	57,489	57,324	5,971		4,108	2.5% @ 55		7,162		17,810

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
93.		LAKE SERVICES	MAINTENANCE WORKER II		45,044	57,489	47,128	1,927		57		2% @ 62		3,260		8,184
94.		ADMINISTRATION	DIRECTOR OF COMMUNITY SVS		124,559	158,972	158,516		19,669	5,280		2% @ 60		12,456		17,810
95.		ADMINISTRATION	MANAGEMENT ANALYST		72,550	92,595	29,565		286			2% @ 62		2,009		6,983
96.		ADMINISTRATION	MANAGEMENT ANALYST (CURRENT)		72,913	93,058	49,283		253	369		2% @ 62		3,144		6,729
97.		ADMINISTRATION	OFFICE SPECIALIST II		44,194	56,404	48,338	2,079		600		2% @ 62		3,383		16,716
98.		ADMINISTRATION	VOLUNTEER COORDINATOR		31,185	39,801	24,217	788				2% @ 62		1,679		4,813
99.		RECREATION	COMM SVS SUPERINTENDENT		100,657	128,467	84,853	1,376				2% @ 60		6,644		17,140
100.		RECREATION	RECREATION AIDE		24,960	31,856	4,836					---				
101.		RECREATION	RECREATION AIDE		24,960	31,856	1,548					---				
102.		RECREATION	RECREATION AIDE		24,960	31,856	5,178	725				---				
103.		RECREATION	RECREATION AIDE		24,960	31,856	4,050					---				
104.		RECREATION	RECREATION AIDE		24,960	31,856	4,521					---				
105.		RECREATION	RECREATION AIDE		24,960	31,856	4,233					---				
106.		RECREATION	RECREATION AIDE		24,960	31,856	12,293	653				---				
107.		RECREATION	RECREATION AIDE		24,960	31,856	9,954					---				
108.		RECREATION	RECREATION AIDE		24,960	31,856	10,705	86				---				
109.		RECREATION	RECREATION AIDE		24,960	31,856	7,256					---				
110.		RECREATION	RECREATION LEADER		26,208	33,449	11,324	845				---				
111.		RECREATION	RECREATION LEADER		26,208	33,449	10,872	20				---				
112.		RECREATION	RECREATION LEADER		26,208	33,449	19,073	427				2% @ 62		777		
113.		RECREATION	RECREATION LEADER		26,208	33,449	3,248					2.5% @ 55		390		
114.		RECREATION	RECREATION LEADER		26,208	33,449	1,041					2% @ 62		72		
115.		RECREATION	RECREATION SPECIALIST		27,518	35,121	20,209	716				2% @ 62		1,402		2,777
116.		RECREATION	RECREATION SPECIALIST PT		27,518	35,121	1,587					---				
117.		RECREATION	RECREATION SPECIALIST PT		27,518	35,121	203					---				
118.		RECREATION	RECREATION SPECIALIST PT		27,518	35,121	16,769	291		1,706		2.5% @ 55		2,169		
119.		RECREATION	SPECIAL EVENTS COORDINATOR		53,652	68,476	66,782	3,432	1,248			2.5% @ 55		7,873		8,184
120.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	3,984					---				
121.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	334					---				
122.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	3,813					---				
123.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	3,978					---				
124.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	4,134					---				
125.		RECREATION	WATER SAFETY INSTRUCTOR		27,518	35,121	4,313					---		194		
126.		SENIOR CENTER	COMM SVS COORDINATOR		53,652	68,476	60,862	536				2% @ 60		4,785		16,915
127.		SENIOR CENTER	RECREATION AIDE		24,960	31,856	6,143	217				---				
128.		SENIOR CENTER	RECREATION AIDE		24,960	31,856	6,864					---				
129.		SENIOR CENTER	RECREATION LEADER PT		26,208	33,449	20,963	218				2% @ 62		1,450		
130.		SENIOR CENTER	RECREATION SPECIALIST PT		27,518	35,121	1,114					---				
131.		SENIOR CENTER	RECREATION SPECIALIST PT		27,518	35,121	1,773	354				---				
132.		INFO SYSTEMS	BUSINESS PROCESS ANALYST		83,850	107,016	106,709		51			2% @ 62		7,378		12,216
133.		INFO SYSTEMS	INFORMATION SYSTEM ANALYST		83,850	107,016	106,709		3,225	480		2% @ 62		7,378		16,320
134.		INFO SYSTEMS	INFORMATION TECHNOLOGY MANAGER		107,844	137,639	136,921		4,148	2,400		2% @ 62		8,577	4,200	2,060
135.		INFO SYSTEMS	IT TECHNICIAN I		50,394	64,317	63,988	580				2% @ 62		4,391		9,841
136.		FLEET	MECHANIC		45,044	57,489	57,324	10,975		1,400		2.5% @ 55		6,824		9,639
137.		FLEET	PUBLIC WORKS SUPERINTENDENT		100,657	128,467	91,513	5,868		6,864		2.5% @ 55		11,573		17,810
138.		FACILITIES	MAINTENANCE WORKER II		45,044	57,489	44,532	8,395	1,819	1,514		2% @ 62		3,114		9,639