

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2023 - 2024 / EXHIBIT B-3
Effective: JULY 1, 2023 to JUNE 30, 2024

SALARY STEPS								
TITLE	RANGE		1	2	3	4	5	6
REPRESENTED POSITIONS								
ADMINISTRATIVE ASSISTANT	27	H	\$ 28.6377	\$ 30.0696	\$ 31.5731	\$ 33.1517	\$ 34.8093	\$ 36.5498
		M	\$ 4,963.8688	\$ 5,212.0622	\$ 5,472.6653	\$ 5,746.2986	\$ 6,033.6135	\$ 6,335.2942
		Y	\$ 59,566.4250	\$ 62,544.7463	\$ 65,671.9836	\$ 68,955.5828	\$ 72,403.3619	\$ 76,023.5300
ASSISTANT ENGINEER	42	H	\$ 37.5347	\$ 39.4114	\$ 41.3820	\$ 43.4511	\$ 45.6237	\$ 47.9048
		M	\$ 6,506.0147	\$ 6,831.3154	\$ 7,172.8812	\$ 7,531.5252	\$ 7,908.1015	\$ 8,303.5066
		Y	\$ 78,072.1760	\$ 81,975.7848	\$ 86,074.5740	\$ 90,378.3027	\$ 94,897.2179	\$ 99,642.0788
ASSISTANT PLANNER	39	H	\$ 36.0045	\$ 37.8047	\$ 39.6950	\$ 41.6797	\$ 43.7637	\$ 45.9519
		M	\$ 6,240.7800	\$ 6,552.8190	\$ 6,880.4600	\$ 7,224.4829	\$ 7,585.7071	\$ 7,964.9924
		Y	\$ 74,889.3600	\$ 78,633.8280	\$ 82,565.5194	\$ 86,693.7954	\$ 91,028.4851	\$ 95,579.9094
ASSOCIATE CIVIL ENGINEER	49	H	\$ 45.2057	\$ 47.4660	\$ 49.8393	\$ 52.3312	\$ 54.9478	\$ 57.6952
		M	\$ 7,835.6547	\$ 8,227.4374	\$ 8,638.8093	\$ 9,070.7497	\$ 9,524.2872	\$ 10,000.5016
		Y	\$ 94,027.8560	\$ 98,729.2488	\$ 103,665.7112	\$ 108,848.9968	\$ 114,291.4466	\$ 120,006.0190
ASSOCIATE PLANNER	45	H	\$ 40.0050	\$ 42.0053	\$ 44.1055	\$ 46.3108	\$ 48.6263	\$ 51.0576
		M	\$ 6,934.2000	\$ 7,280.9100	\$ 7,644.9555	\$ 8,027.2033	\$ 8,428.5634	\$ 8,849.9916
		Y	\$ 83,210.4000	\$ 87,370.9200	\$ 91,739.4660	\$ 96,326.4393	\$ 101,142.7613	\$ 106,199.8993
BUILDING INSPECTOR	36	H	\$ 32.9361	\$ 34.5829	\$ 36.3121	\$ 38.1277	\$ 40.0340	\$ 42.0357
		M	\$ 5,708.9240	\$ 5,994.3702	\$ 6,294.0887	\$ 6,608.7931	\$ 6,939.2328	\$ 7,286.1944
		Y	\$ 68,507.0880	\$ 71,932.4424	\$ 75,529.0645	\$ 79,305.5177	\$ 83,270.7936	\$ 87,434.3333
CIP SPECIALIST	43	H	\$ 37.6152	\$ 39.4960	\$ 41.4708	\$ 43.5443	\$ 45.7215	\$ 48.0076
		M	\$ 6,519.9680	\$ 6,845.9664	\$ 7,188.2647	\$ 7,547.6780	\$ 7,925.0619	\$ 8,321.3149
		Y	\$ 78,239.6160	\$ 82,151.5968	\$ 86,259.1766	\$ 90,572.1355	\$ 95,100.7422	\$ 99,855.7794
CODE ENFORCEMENT OFFICER I	29	H	\$ 29.0037	\$ 30.4539	\$ 31.9766	\$ 33.5754	\$ 35.2542	\$ 37.0169
		M	\$ 5,027.3080	\$ 5,278.6734	\$ 5,542.6071	\$ 5,819.7374	\$ 6,110.7243	\$ 6,416.2605
		Y	\$ 60,327.6960	\$ 63,344.0808	\$ 66,511.2848	\$ 69,836.8491	\$ 73,328.6915	\$ 76,995.1261
CODE ENFORCEMENT OFFICER II	36	H	\$ 32.9361	\$ 34.5829	\$ 36.3121	\$ 38.1277	\$ 40.0340	\$ 42.0357
		M	\$ 5,708.9240	\$ 5,994.3702	\$ 6,294.0887	\$ 6,608.7931	\$ 6,939.2328	\$ 7,286.1944
		Y	\$ 68,507.0880	\$ 71,932.4424	\$ 75,529.0645	\$ 79,305.5177	\$ 83,270.7936	\$ 87,434.3333
CODE ENFORCEMENT SUPERVISOR	46	H	\$ 42.00550	\$ 44.1058	\$ 46.3111	\$ 48.6266	\$ 51.0579	\$ 53.6108
		M	\$ 7,280.9533	\$ 7,645.0010	\$ 8,027.2511	\$ 8,428.6136	\$ 8,850.0443	\$ 9,292.5465
		Y	\$ 87,371.4400	\$ 91,740.0120	\$ 96,327.0126	\$ 101,143.3632	\$ 106,200.5314	\$ 111,510.5580
COMMUNITY DEVELOPMENT TECHNICIAN	29	H	\$ 29.0037	\$ 30.4539	\$ 31.9766	\$ 33.5754	\$ 35.2542	\$ 37.0169
		M	\$ 5,027.3080	\$ 5,278.6734	\$ 5,542.6071	\$ 5,819.7374	\$ 6,110.7243	\$ 6,416.2605
		Y	\$ 60,327.6960	\$ 63,344.0808	\$ 66,511.2848	\$ 69,836.8491	\$ 73,328.6915	\$ 76,995.1261
COMMUNITY DEVELOPMENT TECHNICIAN II	32	H	\$ 31.2039	\$ 32.7641	\$ 34.4023	\$ 36.1224	\$ 37.9285	\$ 39.8250
		M	\$ 5,408.6760	\$ 5,679.1098	\$ 5,963.0653	\$ 6,261.2186	\$ 6,574.2795	\$ 6,902.9935
		Y	\$ 64,904.1120	\$ 68,149.3176	\$ 71,556.7835	\$ 75,134.6227	\$ 78,891.3538	\$ 82,835.9215
COMMUNITY SERVICES COORDINATOR	30	H	\$ 30.0038	\$ 31.5040	\$ 33.0792	\$ 34.7331	\$ 36.4698	\$ 38.2933
		M	\$ 5,200.6587	\$ 5,460.6916	\$ 5,733.7262	\$ 6,020.4125	\$ 6,321.4331	\$ 6,637.5048
		Y	\$ 62,407.9040	\$ 65,528.2992	\$ 68,804.7142	\$ 72,244.9499	\$ 75,857.1974	\$ 79,650.0572
ENGINEERING INSPECTOR	44	H	\$ 37.8128	\$ 39.7034	\$ 41.6886	\$ 43.7730	\$ 45.9617	\$ 48.2598
		M	\$ 6,554.2187	\$ 6,881.9296	\$ 7,226.0261	\$ 7,587.3274	\$ 7,966.6938	\$ 8,365.0284
		Y	\$ 78,650.6240	\$ 82,583.1552	\$ 86,712.3130	\$ 91,047.9286	\$ 95,600.3250	\$ 100,380.3413
ENGINEERING TECHNICIAN I	30	H	\$ 30.0038	\$ 31.5040	\$ 33.0792	\$ 34.7331	\$ 36.4698	\$ 38.2933
		M	\$ 5,200.6587	\$ 5,460.6916	\$ 5,733.7262	\$ 6,020.4125	\$ 6,321.4331	\$ 6,637.5048
		Y	\$ 62,407.9040	\$ 65,528.2992	\$ 68,804.7142	\$ 72,244.9499	\$ 75,857.1974	\$ 79,650.0572
ENGINEERING TECHNICIAN II	32	H	\$ 31.2039	\$ 32.7641	\$ 34.4023	\$ 36.1224	\$ 37.9285	\$ 39.8250
		M	\$ 5,408.6760	\$ 5,679.1098	\$ 5,963.0653	\$ 6,261.2186	\$ 6,574.2795	\$ 6,902.9935
		Y	\$ 64,904.1120	\$ 68,149.3176	\$ 71,556.7835	\$ 75,134.6227	\$ 78,891.3538	\$ 82,835.9215
GRAFFITI TECHNICIAN	23	H	\$ 20.6403	\$ 21.6723	\$ 22.7559	\$ 23.8937	\$ 25.0884	\$ 26.3428
		M	\$ 3,577.6456	\$ 3,756.5279	\$ 3,944.3543	\$ 4,141.5720	\$ 4,348.6506	\$ 4,566.0831
		Y	\$ 42,931.7471	\$ 45,078.3345	\$ 47,332.2512	\$ 49,698.8638	\$ 52,183.8070	\$ 54,792.9973
LEAD WORKER	36	H	\$ 32.9361	\$ 34.5829	\$ 36.3121	\$ 38.1277	\$ 40.0340	\$ 42.0357
		M	\$ 5,708.9240	\$ 5,994.3702	\$ 6,294.0887	\$ 6,608.7931	\$ 6,939.2328	\$ 7,286.1944
		Y	\$ 68,507.0880	\$ 71,932.4424	\$ 75,529.0645	\$ 79,305.5177	\$ 83,270.7936	\$ 87,434.3333
MAINTENANCE WORKER I	26	H	\$ 26.3687	\$ 27.6871	\$ 29.0715	\$ 30.5251	\$ 32.0513	\$ 33.6539
		M	\$ 4,570.5747	\$ 4,799.1034	\$ 5,039.0586	\$ 5,291.0115	\$ 5,555.5621	\$ 5,833.3402
		Y	\$ 54,846.8960	\$ 57,589.2408	\$ 60,468.7028	\$ 63,492.1380	\$ 66,666.7449	\$ 70,000.0821
MAINTENANCE WORKER II	29	H	\$ 29.0037	\$ 30.4539	\$ 31.9766	\$ 33.5754	\$ 35.2542	\$ 37.0169
		M	\$ 5,027.3080	\$ 5,278.6734	\$ 5,542.6071	\$ 5,819.7374	\$ 6,110.7243	\$ 6,416.2605
		Y	\$ 60,327.6960	\$ 63,344.0808	\$ 66,511.2848	\$ 69,836.8491	\$ 73,328.6915	\$ 76,995.1261
		H	\$ 31.2039	\$ 32.7641	\$ 34.4023	\$ 36.1224	\$ 37.9285	\$ 39.8250

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SALARY STEPS								
TITLE	RANGE		1	2	3	4	5	6
MAINTENANCE WORKER III	32	M	\$ 5,408.6760	\$ 5,679.1098	\$ 5,963.0653	\$ 6,261.2186	\$ 6,574.2795	\$ 6,902.9935
		Y	\$ 64,904.1120	\$ 68,149.3176	\$ 71,556.7835	\$ 75,134.6227	\$ 78,891.3538	\$ 82,835.9215
MECHANIC	25	H	\$ 24.6150	\$ 25.8457	\$ 27.1380	\$ 28.4949	\$ 29.9197	\$ 31.4156
		M	\$ 4,266.5967	\$ 4,479.9265	\$ 4,703.9228	\$ 4,939.1189	\$ 5,186.0749	\$ 5,445.3786
		Y	\$ 51,199.1598	\$ 53,759.1178	\$ 56,447.0737	\$ 59,269.4274	\$ 62,232.8987	\$ 65,344.5437
OFFICE SPECIALIST II	22	H	\$ 17.2680	\$ 18.1314	\$ 19.0380	\$ 19.9899	\$ 20.9894	\$ 22.0388
		M	\$ 2,993.1211	\$ 3,142.7772	\$ 3,299.9160	\$ 3,464.9118	\$ 3,638.1574	\$ 3,820.0653
		Y	\$ 35,917.4532	\$ 37,713.3259	\$ 39,598.9922	\$ 41,578.9418	\$ 43,657.8889	\$ 45,840.7833
OFFICE SPECIALIST III	24	H	\$ 22.3264	\$ 23.4427	\$ 24.6148	\$ 25.8456	\$ 27.1379	\$ 28.4948
		M	\$ 3,869.9078	\$ 4,063.4032	\$ 4,266.5734	\$ 4,479.9021	\$ 4,703.8972	\$ 4,939.0920
		Y	\$ 46,438.8941	\$ 48,760.8388	\$ 51,198.8807	\$ 53,758.8247	\$ 56,446.7660	\$ 59,269.1043
PUBLIC WORKS INSPECTOR	41	H	\$ 37.0047	\$ 38.8549	\$ 40.7977	\$ 42.8376	\$ 44.9794	\$ 47.2284
		M	\$ 6,414.1480	\$ 6,734.8554	\$ 7,071.5982	\$ 7,425.1781	\$ 7,796.4370	\$ 8,186.2588
		Y	\$ 76,969.7760	\$ 80,818.2648	\$ 84,859.1780	\$ 89,102.1369	\$ 93,557.2438	\$ 98,235.1060
PUBLIC WORKS SUPERVISOR	46	H	\$ 42.00550	\$ 44.1058	\$ 46.3111	\$ 48.6266	\$ 51.0579	\$ 53.6108
		M	\$ 7,280.9533	\$ 7,645.0010	\$ 8,027.2511	\$ 8,428.6136	\$ 8,850.0443	\$ 9,292.5465
		Y	\$ 87,371.4400	\$ 91,740.0120	\$ 96,327.0126	\$ 101,143.3632	\$ 106,200.5314	\$ 111,510.5580
RECREATION/COMMUNITY SERVICES SUPERVISOR	46	H	\$ 42.00550	\$ 44.1058	\$ 46.3111	\$ 48.6266	\$ 51.0579	\$ 53.6108
		M	\$ 7,280.9533	\$ 7,645.0010	\$ 8,027.2511	\$ 8,428.6136	\$ 8,850.0443	\$ 9,292.5465
		Y	\$ 87,371.4400	\$ 91,740.0120	\$ 96,327.0126	\$ 101,143.3632	\$ 106,200.5314	\$ 111,510.5580
SENIOR BUILDING INSPECTOR	38	H	\$ 35.7961	\$ 37.5859	\$ 39.4651	\$ 41.4384	\$ 43.5103	\$ 45.6858
		M	\$ 6,204.6487	\$ 6,514.8812	\$ 6,840.6252	\$ 7,182.6565	\$ 7,541.7893	\$ 7,918.8788
		Y	\$ 74,455.7847	\$ 78,178.5739	\$ 82,087.5026	\$ 86,191.8778	\$ 90,501.4717	\$ 95,026.5452
SENIOR CODE ENFORCEMENT OFFICER	38	H	\$ 35.7961	\$ 37.5859	\$ 39.4651	\$ 41.4384	\$ 43.5103	\$ 45.6858
		M	\$ 6,204.6487	\$ 6,514.8812	\$ 6,840.6252	\$ 7,182.6565	\$ 7,541.7893	\$ 7,918.8788
		Y	\$ 74,455.7847	\$ 78,178.5739	\$ 82,087.5026	\$ 86,191.8778	\$ 90,501.4717	\$ 95,026.5452
SENIOR COMMUNITY DEVELOPMENT TECHNICIAN	38	H	\$ 35.7961	\$ 37.5859	\$ 39.4651	\$ 41.4384	\$ 43.5103	\$ 45.6858
		M	\$ 6,204.6487	\$ 6,514.8812	\$ 6,840.6252	\$ 7,182.6565	\$ 7,541.7893	\$ 7,918.8788
		Y	\$ 74,455.7847	\$ 78,178.5739	\$ 82,087.5026	\$ 86,191.8778	\$ 90,501.4717	\$ 95,026.5452
SENIOR CONSTRUCTION INSPECTOR	47	H	\$ 43.29570	\$ 45.4605	\$ 47.7335	\$ 50.1202	\$ 52.6262	\$ 55.2575
		M	\$ 7,504.5880	\$ 7,879.8174	\$ 8,273.8083	\$ 8,687.4987	\$ 9,121.8736	\$ 9,577.9673
		Y	\$ 90,055.0560	\$ 94,557.8088	\$ 99,285.6992	\$ 104,249.9842	\$ 109,462.4834	\$ 114,935.6076
SENIOR ENGINEERING TECHNICIAN	35	H	\$ 32.2089	\$ 33.8193	\$ 35.5103	\$ 37.2858	\$ 39.1501	\$ 41.1076
		M	\$ 5,582.8749	\$ 5,862.0187	\$ 6,155.1196	\$ 6,462.8756	\$ 6,786.0194	\$ 7,125.3204
		Y	\$ 66,994.4994	\$ 70,344.2244	\$ 73,861.4356	\$ 77,554.5074	\$ 81,432.2327	\$ 85,503.8444
SENIOR LEAD WORKER	38	H	\$ 35.7961	\$ 37.5859	\$ 39.4651	\$ 41.4384	\$ 43.5103	\$ 45.6858
		M	\$ 6,204.6487	\$ 6,514.8812	\$ 6,840.6252	\$ 7,182.6565	\$ 7,541.7893	\$ 7,918.8788
		Y	\$ 74,455.7847	\$ 78,178.5739	\$ 82,087.5026	\$ 86,191.8778	\$ 90,501.4717	\$ 95,026.5452
SENIOR PLANNER	51	H	\$ 47.8060	\$ 50.1963	\$ 52.7061	\$ 55.3414	\$ 58.1085	\$ 61.0139
		M	\$ 8,286.3733	\$ 8,700.6920	\$ 9,135.7266	\$ 9,592.5129	\$ 10,072.1386	\$ 10,575.7455
		Y	\$ 99,436.4800	\$ 104,408.3040	\$ 109,628.7192	\$ 115,110.1552	\$ 120,865.6629	\$ 126,908.9461
SPECIAL EVENTS COORDINATOR	30	H	\$ 30.0038	\$ 31.5040	\$ 33.0792	\$ 34.7331	\$ 36.4698	\$ 38.2933
		M	\$ 5,200.6587	\$ 5,460.6916	\$ 5,733.7262	\$ 6,020.4125	\$ 6,321.4331	\$ 6,637.5048
		Y	\$ 62,407.9040	\$ 65,528.2992	\$ 68,804.7142	\$ 72,244.9499	\$ 75,857.1974	\$ 79,650.0572
ELECTED / MONTHLY STIPEND POSITIONS								
CITY TREASURER	1	H	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		M	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Y	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CITY COUNCIL MEMBER	2	H	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		M	\$ 744.0000	\$ 744.0000	\$ 744.0000	\$ 744.0000	\$ 744.0000	\$ 744.0000
		Y	\$ 8,928.0000	\$ 8,928.0000	\$ 8,928.0000	\$ 8,928.0000	\$ 8,928.0000	\$ 8,928.0000
PLANNING COMMISSIONER	3	H	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		M	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000
		Y	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000
PUBLIC SAFETY ADVISORY COMMISSIONER	4	H	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		M	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000
		Y	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000
PART-TIME PERMANENT POSITIONS								
PARKING ENFORCEMENT OFFICER	13	H	\$ 17.8989	\$ 18.7938	\$ 19.7335	\$ 20.7202	\$ 21.7562	\$ 22.8440
		M	\$ 3,102.4760	\$ 3,257.5998	\$ 3,420.4798	\$ 3,591.5038	\$ 3,771.0790	\$ 3,959.6329
		Y	\$ 37,229.7120	\$ 39,091.1976	\$ 41,045.7575	\$ 43,098.0454	\$ 45,252.9476	\$ 47,515.5950
		H	\$ 19.5000	\$ 20.4750	\$ 21.4988	\$ 22.5737	\$ 23.7024	\$ 24.8875

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PROJECT ASSISTANT	18	M	\$ 3,380.0000	\$ 3,549.0000	\$ 3,726.4500	\$ 3,912.7725	\$ 4,108.4111	\$ 4,313.8317
		Y	\$ 40,560.0000	\$ 42,588.0000	\$ 44,717.4000	\$ 46,953.2700	\$ 49,300.9335	\$ 51,765.9802
RECREATION AIDE	11	H	\$ 15.5000	\$ 16.2750	\$ 17.0888	\$ 17.9432	\$ 18.8403	\$ 19.7824
		M	\$ 2,686.6667	\$ 2,821.0000	\$ 2,962.0500	\$ 3,110.1525	\$ 3,265.6601	\$ 3,428.9431
		Y	\$ 32,240.0000	\$ 33,852.0000	\$ 35,544.6000	\$ 37,321.8300	\$ 39,187.9215	\$ 41,147.3176
RECREATION LEADER	12	H	\$ 16.6550	\$ 17.4878	\$ 18.3621	\$ 19.2802	\$ 20.2443	\$ 21.2565
		M	\$ 2,886.8667	\$ 3,031.2100	\$ 3,182.7705	\$ 3,341.9090	\$ 3,509.0045	\$ 3,684.4547
		Y	\$ 34,642.4000	\$ 36,374.5200	\$ 38,193.2460	\$ 40,102.9083	\$ 42,108.0537	\$ 44,213.4564
RECREATION SPECIALIST	13	H	\$ 17.8989	\$ 18.7938	\$ 19.7335	\$ 20.7202	\$ 21.7562	\$ 22.8440
		M	\$ 3,102.4760	\$ 3,257.5998	\$ 3,420.4798	\$ 3,591.5038	\$ 3,771.0790	\$ 3,959.6329
		Y	\$ 37,229.7120	\$ 39,091.1976	\$ 41,045.7575	\$ 43,098.0454	\$ 45,252.9476	\$ 47,515.5950
PART-TIME/SEASONAL POSITIONS								
AQUATICS COORDINATOR	14	H	\$ 19.2387	\$ 20.2006	\$ 21.2107	\$ 22.2712	\$ 23.3848	\$ 24.5540
		M	\$ 3,334.7080	\$ 3,501.4434	\$ 3,676.5156	\$ 3,860.3413	\$ 4,053.3584	\$ 4,256.0263
		Y	\$ 40,016.4960	\$ 42,017.3208	\$ 44,118.1868	\$ 46,324.0962	\$ 48,640.3010	\$ 51,072.3160
INTERN	11	H	\$ 15.5000	\$ 16.2750	\$ 17.0888	\$ 17.9432	\$ 18.8403	\$ 19.7824
		M	\$ 2,686.6667	\$ 2,821.0000	\$ 2,962.0500	\$ 3,110.1525	\$ 3,265.6601	\$ 3,428.9431
		Y	\$ 32,240.0000	\$ 33,852.0000	\$ 35,544.6000	\$ 37,321.8300	\$ 39,187.9215	\$ 41,147.3176
WATER SAFETY INSTRUCTOR	13	H	\$ 17.8989	\$ 18.7938	\$ 19.7335	\$ 20.7202	\$ 21.7562	\$ 22.8440
		M	\$ 3,102.4760	\$ 3,257.5998	\$ 3,420.4798	\$ 3,591.5038	\$ 3,771.0790	\$ 3,959.6329
		Y	\$ 37,229.7120	\$ 39,091.1976	\$ 41,045.7575	\$ 43,098.0454	\$ 45,252.9476	\$ 47,515.5950
CONTRACT POSITIONS								
CITY MANAGER	100	H	\$ 115.3847	\$ 144.2303	\$ 148.5572	\$ 148.5572	\$ 148.5572	\$ 148.5572
		M	\$ 20,000.0147	\$ 24,999.9167	\$ 25,749.9142	\$ 25,749.9142	\$ 25,749.9142	\$ 25,749.9142
		Y	\$ 240,000.1760	\$ 299,999.0000	\$ 308,998.9700	\$ 308,998.9700	\$ 308,998.9700	\$ 308,998.9700
UNREPRESENTED POSITIONS (NON-EXEMPT)								
ACCOUNT SPECIALIST II	32	H	\$ 31.2039	\$ 32.7641	\$ 34.4023	\$ 36.1224	\$ 37.9285	\$ 39.8250
		M	\$ 5,408.6760	\$ 5,679.1098	\$ 5,963.0653	\$ 6,261.2186	\$ 6,574.2795	\$ 6,902.9935
		Y	\$ 64,904.1120	\$ 68,149.3176	\$ 71,556.7835	\$ 75,134.6227	\$ 78,891.3538	\$ 82,835.9215
ACCOUNT SPECIALIST III	35	H	\$ 32.2089	\$ 33.8193	\$ 35.5103	\$ 37.2858	\$ 39.1501	\$ 41.1076
		M	\$ 5,582.8749	\$ 5,862.0187	\$ 6,155.1196	\$ 6,462.8756	\$ 6,786.0194	\$ 7,125.3204
		Y	\$ 66,994.4994	\$ 70,344.2244	\$ 73,861.4356	\$ 77,554.5074	\$ 81,432.2327	\$ 85,503.8444
ACCOUNTANT I	45	H	\$ 40.0050	\$ 42.0053	\$ 44.1055	\$ 46.3108	\$ 48.6263	\$ 51.0576
		M	\$ 6,934.2000	\$ 7,280.9100	\$ 7,644.9555	\$ 8,027.2033	\$ 8,428.5634	\$ 8,849.9916
		Y	\$ 83,210.4000	\$ 87,370.9200	\$ 91,739.4660	\$ 96,326.4393	\$ 101,142.7613	\$ 106,199.8993
GIS TECHNICIAN I	36	H	\$ 32.9361	\$ 34.5829	\$ 36.3121	\$ 38.1277	\$ 40.0340	\$ 42.0357
		M	\$ 5,708.9240	\$ 5,994.3702	\$ 6,294.0887	\$ 6,608.7931	\$ 6,939.2328	\$ 7,286.1944
		Y	\$ 68,507.0880	\$ 71,932.4424	\$ 75,529.0645	\$ 79,305.5177	\$ 83,270.7936	\$ 87,434.3333
INFORMATION TECHNOLOGY TECHNICIAN I	27	H	\$ 28.6377	\$ 30.0696	\$ 31.5731	\$ 33.1517	\$ 34.8093	\$ 36.5498
		M	\$ 4,963.8688	\$ 5,212.0622	\$ 5,472.6653	\$ 5,746.2986	\$ 6,033.6135	\$ 6,335.2942
		Y	\$ 59,566.4250	\$ 62,544.7463	\$ 65,671.9836	\$ 68,955.5828	\$ 72,403.3619	\$ 76,023.5300
INFORMATION TECHNOLOGY TECHNICIAN II	32	H	\$ 31.2039	\$ 32.7641	\$ 34.4023	\$ 36.1224	\$ 37.9285	\$ 39.8250
		M	\$ 5,408.6760	\$ 5,679.1098	\$ 5,963.0653	\$ 6,261.2186	\$ 6,574.2795	\$ 6,902.9935
		Y	\$ 64,904.1120	\$ 68,149.3176	\$ 71,556.7835	\$ 75,134.6227	\$ 78,891.3538	\$ 82,835.9215
SENIOR ACCOUNTANT	52	H	\$ 48.4061	\$ 50.8264	\$ 53.3677	\$ 56.0361	\$ 58.8379	\$ 61.7798
		M	\$ 8,390.3907	\$ 8,809.9102	\$ 9,250.4057	\$ 9,712.9260	\$ 10,198.5723	\$ 10,708.5009
		Y	\$ 100,684.6880	\$ 105,718.9224	\$ 111,004.8685	\$ 116,555.1119	\$ 122,382.8675	\$ 128,502.0109
UNREPRESENTED POSITIONS (EXEMPT)								
ASSISTANT ADMINISTRATIVE SERVICES DIRECTOR	75	H	\$ 71.8841	\$ 75.4783	\$ 79.2522	\$ 83.2148	\$ 87.3756	\$ 91.7444
		M	\$ 12,459.9107	\$ 13,082.9062	\$ 13,737.0515	\$ 14,423.9041	\$ 15,145.0993	\$ 15,902.3543
		Y	\$ 149,518.9280	\$ 156,994.8744	\$ 164,844.6181	\$ 173,086.8490	\$ 181,741.1915	\$ 190,828.2511
ASSISTANT CITY MANAGER	95	H	\$ 101.7507	\$ 106.8382	\$ 112.1801	\$ 117.7892	\$ 123.6786	\$ 129.8625
		M	\$ 17,636.7880	\$ 18,518.6274	\$ 19,444.5588	\$ 20,416.7867	\$ 21,437.6260	\$ 22,509.5073
		Y	\$ 211,641.4560	\$ 222,223.5288	\$ 233,334.7052	\$ 245,001.4405	\$ 257,251.5125	\$ 270,114.0882
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	75	H	\$ 71.8841	\$ 75.4783	\$ 79.2522	\$ 83.2148	\$ 87.3756	\$ 91.7444
		M	\$ 12,459.9107	\$ 13,082.9062	\$ 13,737.0515	\$ 14,423.9041	\$ 15,145.0993	\$ 15,902.3543
		Y	\$ 149,518.9280	\$ 156,994.8744	\$ 164,844.6181	\$ 173,086.8490	\$ 181,741.1915	\$ 190,828.2511
ASSISTANT COMMUNITY SERVICES DIRECTOR	75	H	\$ 71.8841	\$ 75.4783	\$ 79.2522	\$ 83.2148	\$ 87.3756	\$ 91.7444
		M	\$ 12,459.9107	\$ 13,082.9062	\$ 13,737.0515	\$ 14,423.9041	\$ 15,145.0993	\$ 15,902.3543
		Y	\$ 149,518.9280	\$ 156,994.8744	\$ 164,844.6181	\$ 173,086.8490	\$ 181,741.1915	\$ 190,828.2511
ASSISTANT TO THE CITY MANAGER	54	H	\$ 56.1075	\$ 58.9129	\$ 61.8585	\$ 64.9514	\$ 68.1990	\$ 71.6090
		M	\$ 9,725.3000	\$ 10,211.5650	\$ 10,722.1433	\$ 11,258.2504	\$ 11,821.1629	\$ 12,412.2211
		Y	\$ 116,703.6000	\$ 122,538.7800	\$ 128,665.7190	\$ 135,099.0050	\$ 141,853.9552	\$ 148,946.6530

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2023 - 2024 / EXHIBIT B-3
Effective: JULY 1, 2023 to JUNE 30, 2024

		SALARY STEPS						
TITLE	RANGE		1	2	3	4	5	6
BUILDING & SAFETY MANAGER	71	H	\$ 66,347.9	\$ 69,665.3	\$ 73,148.6	\$ 76,806.0	\$ 80,646.3	\$ 84,678.6
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
BUSINESS PROCESS ANALYST	50	H	\$ 45,805.6	\$ 48,095.9	\$ 50,500.7	\$ 53,025.7	\$ 55,677.0	\$ 58,460.8
		M	\$ 7,939.6373	\$ 8,336.6192	\$ 8,753.4502	\$ 9,191.1227	\$ 9,650.6788	\$ 10,133.2127
		Y	\$ 95,275.6480	\$ 100,039.4304	\$ 105,041.4019	\$ 110,293.4720	\$ 115,808.1456	\$ 121,598.5529
CANNABIS COORDINATOR	60	H	\$ 58,807.4	\$ 61,747.8	\$ 64,835.2	\$ 68,076.9	\$ 71,480.8	\$ 75,054.8
		M	\$ 10,193.2827	\$ 10,702.9468	\$ 11,238.0941	\$ 11,799.9988	\$ 12,389.9988	\$ 13,009.4987
		Y	\$ 122,319.3920	\$ 128,435.3616	\$ 134,857.1297	\$ 141,599.9862	\$ 148,679.9855	\$ 156,113.9847
CIP ENGINEER	51	H	\$ 47,806.0	\$ 50,196.3	\$ 52,706.1	\$ 55,341.4	\$ 58,108.5	\$ 61,013.9
		M	\$ 8,286.3733	\$ 8,700.6920	\$ 9,135.7266	\$ 9,592.5129	\$ 10,072.1386	\$ 10,575.7455
		Y	\$ 99,436.4800	\$ 104,408.3040	\$ 109,628.7192	\$ 115,110.1552	\$ 120,865.6629	\$ 126,908.9461
CITY CLERK	80	H	\$ 72,745.1	\$ 76,382.4	\$ 80,201.5	\$ 84,211.5	\$ 88,422.1	\$ 92,843.2
		M	\$ 12,609.1507	\$ 13,239.6082	\$ 13,901.5886	\$ 14,596.6680	\$ 15,326.5014	\$ 16,092.8265
		Y	\$ 151,309.8080	\$ 158,875.2984	\$ 166,819.0633	\$ 175,160.0165	\$ 183,918.0173	\$ 193,113.9182
CITY ENGINEER	90	H	\$ 91,014.9	\$ 95,565.6	\$ 100,343.9	\$ 105,361.1	\$ 110,629.2	\$ 116,160.6
		M	\$ 15,775.9160	\$ 16,564.7118	\$ 17,392.9474	\$ 18,262.5948	\$ 19,175.7245	\$ 20,134.5107
		Y	\$ 189,310.9920	\$ 198,776.5416	\$ 208,715.3687	\$ 219,151.1371	\$ 230,108.6940	\$ 241,614.1287
CITY TRAFFIC ENGINEER	71	H	\$ 66,347.9	\$ 69,665.3	\$ 73,148.6	\$ 76,806.0	\$ 80,646.3	\$ 84,678.6
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
CODE ENFORCEMENT MANAGER	71	H	\$ 66,347.9	\$ 69,665.3	\$ 73,148.6	\$ 76,806.0	\$ 80,646.3	\$ 84,678.6
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
COMMUNITY SUPPORT MANAGER	71	H	\$ 66,347.9	\$ 69,665.3	\$ 73,148.6	\$ 76,806.0	\$ 80,646.3	\$ 84,678.6
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
DEPUTY CITY CLERK	44	H	\$ 37,812.8	\$ 39,703.4	\$ 41,688.6	\$ 43,773.0	\$ 45,961.7	\$ 48,259.8
		M	\$ 6,554.2187	\$ 6,881.9296	\$ 7,226.0261	\$ 7,587.3274	\$ 7,966.6938	\$ 8,365.0284
		Y	\$ 78,650.6240	\$ 82,583.1552	\$ 86,712.3130	\$ 91,047.9286	\$ 95,600.3250	\$ 100,380.3413
DEPUTY CITY MANAGER	85	H	\$ 75,005.3	\$ 78,755.6	\$ 82,693.3	\$ 86,828.0	\$ 91,169.4	\$ 95,727.9
		M	\$ 13,000.9187	\$ 13,650.9646	\$ 14,333.5128	\$ 15,050.1885	\$ 15,802.6979	\$ 16,592.8328
		Y	\$ 156,011.0240	\$ 163,811.5752	\$ 172,002.1540	\$ 180,602.2617	\$ 189,632.3747	\$ 199,113.9935
DEPUTY FIRE MARSHAL	71	H	\$ 66,347.9	\$ 69,665.3	\$ 73,148.6	\$ 76,806.0	\$ 80,646.3	\$ 84,678.6
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
DIRECTOR OF ADMINISTRATIVE SERVICES	85	H	\$ 75,005.3	\$ 78,755.6	\$ 82,693.3	\$ 86,828.0	\$ 91,169.4	\$ 95,727.9
		M	\$ 13,000.9187	\$ 13,650.9646	\$ 14,333.5128	\$ 15,050.1885	\$ 15,802.6979	\$ 16,592.8328
		Y	\$ 156,011.0240	\$ 163,811.5752	\$ 172,002.1540	\$ 180,602.2617	\$ 189,632.3747	\$ 199,113.9935
DIRECTOR OF COMMUNITY DEVELOPMENT	85	H	\$ 75,005.3	\$ 78,755.6	\$ 82,693.3	\$ 86,828.0	\$ 91,169.4	\$ 95,727.9
		M	\$ 13,000.9187	\$ 13,650.9646	\$ 14,333.5128	\$ 15,050.1885	\$ 15,802.6979	\$ 16,592.8328
		Y	\$ 156,011.0240	\$ 163,811.5752	\$ 172,002.1540	\$ 180,602.2617	\$ 189,632.3747	\$ 199,113.9935
DIRECTOR OF COMMUNITY SERVICES	85	H	\$ 75,005.3	\$ 78,755.6	\$ 82,693.3	\$ 86,828.0	\$ 91,169.4	\$ 95,727.9
		M	\$ 13,000.9187	\$ 13,650.9646	\$ 14,333.5128	\$ 15,050.1885	\$ 15,802.6979	\$ 16,592.8328
		Y	\$ 156,011.0240	\$ 163,811.5752	\$ 172,002.1540	\$ 180,602.2617	\$ 189,632.3747	\$ 199,113.9935
DIRECTOR OF COMMUNITY SUPPORT	85	H	\$ 75,005.3	\$ 78,755.6	\$ 82,693.3	\$ 86,828.0	\$ 91,169.4	\$ 95,727.9
		M	\$ 13,000.9187	\$ 13,650.9646	\$ 14,333.5128	\$ 15,050.1885	\$ 15,802.6979	\$ 16,592.8328
		Y	\$ 156,011.0240	\$ 163,811.5752	\$ 172,002.1540	\$ 180,602.2617	\$ 189,632.3747	\$ 199,113.9935
ECONOMIC DEVELOPMENT MANAGER	71	H	\$ 66,347.9	\$ 69,665.3	\$ 73,148.6	\$ 76,806.0	\$ 80,646.3	\$ 84,678.6
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
EMERGENCY SERVICES MANAGER	71	H	\$ 66,347.9	\$ 69,665.3	\$ 73,148.6	\$ 76,806.0	\$ 80,646.3	\$ 84,678.6
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
ENVIRONMENTAL PLANNER	55	H	\$ 56,995.3	\$ 59,845.1	\$ 62,837.3	\$ 65,979.2	\$ 69,278.1	\$ 72,742.1
		M	\$ 9,879.1853	\$ 10,373.1446	\$ 10,891.8018	\$ 11,436.3919	\$ 12,008.2115	\$ 12,608.6221
		Y	\$ 118,550.2240	\$ 124,477.7352	\$ 130,701.6220	\$ 137,236.7031	\$ 144,098.5382	\$ 151,303.4651
EXECUTIVE ASSISTANT I	32	H	\$ 31,203.9	\$ 32,764.1	\$ 34,402.3	\$ 36,122.4	\$ 37,928.5	\$ 39,825.0
		M	\$ 5,408.6760	\$ 5,679.1098	\$ 5,963.0653	\$ 6,261.2186	\$ 6,574.2795	\$ 6,902.9935
		Y	\$ 64,904.1120	\$ 68,149.3176	\$ 71,556.7835	\$ 75,134.6227	\$ 78,891.3538	\$ 82,835.9215
EXECUTIVE ASSISTANT II	42	H	\$ 37,534.7	\$ 39,411.4	\$ 41,382.0	\$ 43,451.1	\$ 45,623.7	\$ 47,904.8
		M	\$ 6,506.0147	\$ 6,831.3154	\$ 7,172.8812	\$ 7,531.5252	\$ 7,908.1015	\$ 8,303.5066
		Y	\$ 78,072.1760	\$ 81,975.7848	\$ 86,074.5740	\$ 90,378.3027	\$ 94,897.2179	\$ 99,642.0788

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2023 - 2024 / EXHIBIT B-3
Effective: JULY 1, 2023 to JUNE 30, 2024

SALARY STEPS								
TITLE	RANGE		1	2	3	4	5	6
FINANCE MANAGER	71	H	\$ 66,3479	\$ 69,6653	\$ 73,1486	\$ 76,8060	\$ 80,6463	\$ 84,6786
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
FISCAL OFFICER	53	H	\$ 52.0065	\$ 54.6068	\$ 57.3372	\$ 60.2040	\$ 63.2142	\$ 66.3749
		M	\$ 9,014.4600	\$ 9,465.1830	\$ 9,938.4422	\$ 10,435.3643	\$ 10,957.1325	\$ 11,504.9891
		Y	\$ 108,173.5200	\$ 113,582.1960	\$ 119,261.3058	\$ 125,224.3711	\$ 131,485.5896	\$ 138,059.8691
HUMAN RESOURCES ANALYST	45	H	\$ 40.0050	\$ 42.0053	\$ 44.1055	\$ 46.3108	\$ 48.6263	\$ 51.0576
		M	\$ 6,934.2000	\$ 7,280.9100	\$ 7,644.9555	\$ 8,027.2033	\$ 8,428.5634	\$ 8,849.9916
		Y	\$ 83,210.4000	\$ 87,370.9200	\$ 91,739.4660	\$ 96,326.4393	\$ 101,142.7613	\$ 106,199.8993
INFORMATION TECHNOLOGY ADMINISTRATOR	54	H	\$ 56.1075	\$ 58.9129	\$ 61.8585	\$ 64.9514	\$ 68.1990	\$ 71.6090
		M	\$ 9,725.3000	\$ 10,211.5650	\$ 10,722.1433	\$ 11,258.2504	\$ 11,821.1629	\$ 12,412.2211
		Y	\$ 116,703.6000	\$ 122,538.7800	\$ 128,665.7190	\$ 135,099.0050	\$ 141,853.9552	\$ 148,946.6530
INFORMATION TECHNOLOGY MANAGER	71	H	\$ 66.3479	\$ 69.6653	\$ 73.1486	\$ 76.8060	\$ 80.6463	\$ 84.6786
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
LAND DEVELOPMENT ENGINEER	51	H	\$ 47.8060	\$ 50.1963	\$ 52.7061	\$ 55.3414	\$ 58.1085	\$ 61.0139
		M	\$ 8,286.3733	\$ 8,700.6920	\$ 9,135.7266	\$ 9,592.5129	\$ 10,072.1386	\$ 10,575.7455
		Y	\$ 99,436.4800	\$ 104,408.3040	\$ 109,628.7192	\$ 115,110.1552	\$ 120,865.6629	\$ 126,908.9461
MANAGEMENT ANALYST	45	H	\$ 40.0050	\$ 42.0053	\$ 44.1055	\$ 46.3108	\$ 48.6263	\$ 51.0576
		M	\$ 6,934.2000	\$ 7,280.9100	\$ 7,644.9555	\$ 8,027.2033	\$ 8,428.5634	\$ 8,849.9916
		Y	\$ 83,210.4000	\$ 87,370.9200	\$ 91,739.4660	\$ 96,326.4393	\$ 101,142.7613	\$ 106,199.8993
PAYROLL SPECIALIST	43	H	\$ 37.6152	\$ 39.4960	\$ 41.4708	\$ 43.5443	\$ 45.7215	\$ 48.0076
		M	\$ 6,519.9680	\$ 6,845.9664	\$ 7,188.2647	\$ 7,547.6780	\$ 7,925.0619	\$ 8,321.3149
		Y	\$ 78,239.6160	\$ 82,151.5968	\$ 86,259.1766	\$ 90,572.1355	\$ 95,100.7422	\$ 99,855.7794
PLANNING MANAGER	71	H	\$ 66.3479	\$ 69.6653	\$ 73.1486	\$ 76.8060	\$ 80.6463	\$ 84.6786
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
PRINCIPAL PLANNER	60	H	\$ 58.8074	\$ 61.7478	\$ 64.8352	\$ 68.0769	\$ 71.4808	\$ 75.0548
		M	\$ 10,193.2827	\$ 10,702.9468	\$ 11,238.0941	\$ 11,799.9988	\$ 12,389.9988	\$ 13,009.4987
		Y	\$ 122,319.3920	\$ 128,435.3616	\$ 134,857.1297	\$ 141,599.9862	\$ 148,679.9855	\$ 156,113.9847
PUBLIC WORKS MANAGER	71	H	\$ 66.3479	\$ 69.6653	\$ 73.1486	\$ 76.8060	\$ 80.6463	\$ 84.6786
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911
PUBLIC WORKS SUPERINTENDENT	54	H	\$ 56.1075	\$ 58.9129	\$ 61.8585	\$ 64.9514	\$ 68.1990	\$ 71.6090
		M	\$ 9,725.3000	\$ 10,211.5650	\$ 10,722.1433	\$ 11,258.2504	\$ 11,821.1629	\$ 12,412.2211
		Y	\$ 116,703.6000	\$ 122,538.7800	\$ 128,665.7190	\$ 135,099.0050	\$ 141,853.9552	\$ 148,946.6530
RECREATION SUPERINTENDENT	54	H	\$ 56.1075	\$ 58.9129	\$ 61.8585	\$ 64.9514	\$ 68.1990	\$ 71.6090
		M	\$ 9,725.3000	\$ 10,211.5650	\$ 10,722.1433	\$ 11,258.2504	\$ 11,821.1629	\$ 12,412.2211
		Y	\$ 116,703.6000	\$ 122,538.7800	\$ 128,665.7190	\$ 135,099.0050	\$ 141,853.9552	\$ 148,946.6530
SENIOR CIVIL ENGINEER	65	.	\$ 60.0076	\$ 63.0080	\$ 66.1584	\$ 69.4663	\$ 72.9396	\$ 76.5866
		M	\$ 10,401.3173	\$ 10,921.3832	\$ 11,467.4524	\$ 12,040.8250	\$ 12,642.8662	\$ 13,275.0095
		Y	\$ 124,815.8080	\$ 131,056.5984	\$ 137,609.4283	\$ 144,489.8997	\$ 151,714.3947	\$ 159,300.1145
SENIOR HUMAN RESOURCES ANALYST	52	H	\$ 48.4061	\$ 50.8264	\$ 53.3677	\$ 56.0361	\$ 58.8379	\$ 61.7798
		M	\$ 8,390.3907	\$ 8,809.9102	\$ 9,250.4057	\$ 9,712.9260	\$ 10,198.5723	\$ 10,708.5009
		Y	\$ 100,684.6880	\$ 105,718.9224	\$ 111,004.8685	\$ 116,555.1119	\$ 122,382.8675	\$ 128,502.0109
SENIOR MANAGEMENT ANALYST	52	H	\$ 48.4061	\$ 50.8264	\$ 53.3677	\$ 56.0361	\$ 58.8379	\$ 61.7798
		M	\$ 8,390.3907	\$ 8,809.9102	\$ 9,250.4057	\$ 9,712.9260	\$ 10,198.5723	\$ 10,708.5009
		Y	\$ 100,684.6880	\$ 105,718.9224	\$ 111,004.8685	\$ 116,555.1119	\$ 122,382.8675	\$ 128,502.0109
SPECIAL EVENTS MANAGER	71	H	\$ 66.3479	\$ 69.6653	\$ 73.1486	\$ 76.8060	\$ 80.6463	\$ 84.6786
		M	\$ 11,500.3027	\$ 12,075.3178	\$ 12,679.0837	\$ 13,313.0379	\$ 13,978.6898	\$ 14,677.6243
		Y	\$ 138,003.6320	\$ 144,903.8136	\$ 152,149.0043	\$ 159,756.4545	\$ 167,744.2772	\$ 176,131.4911